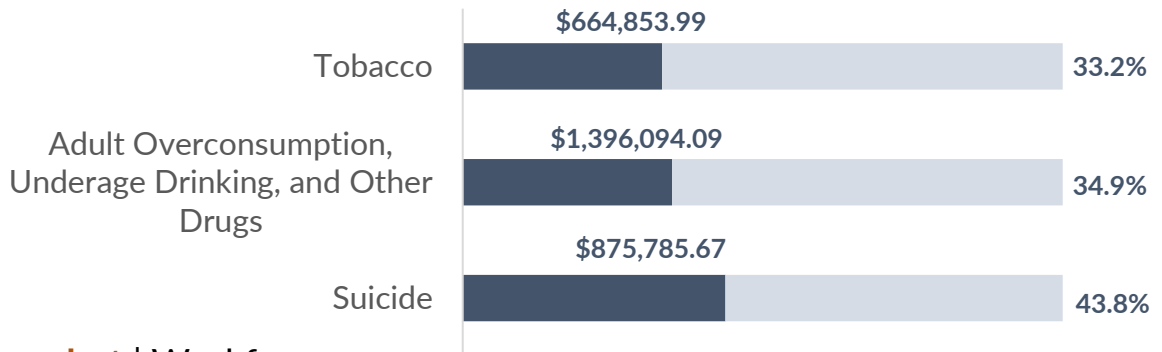


FY 2025 | QUARTER 4 SNAPSHOT

Community Prevention Grant Period: July 2024 – June 2026

Quarter 4: April 2025 – June 2025

Amount Spent by Prevention Funding Area, YTD



Data Snapshot | Workforce

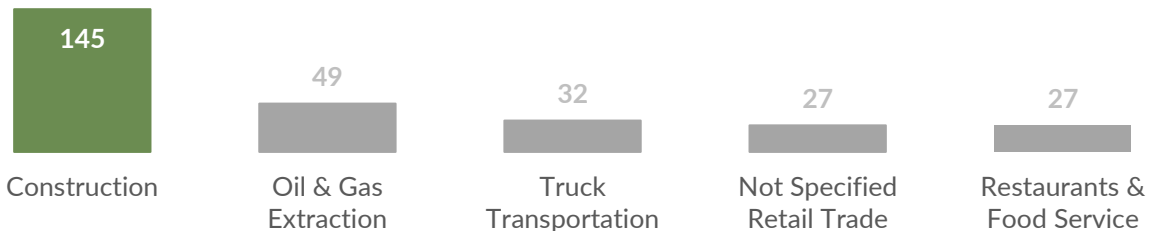
Wyoming workers in heavy labor industries are at an increased risk of opioid and substance use-related issues due to a number of factors, including high rates of injuries leading to pain, stress and fatigue with shift work, isolation, low job security, and limited sick leave policies.¹

The most commonly reported industries associated with drug overdose and suicides were those involving demanding occupations, with the **construction industry** having the highest number of deaths in both categories.²

Number of Deaths by Drug Overdose



Number of Deaths by Suicide



Top five industries as reported on Death Certificate, excludes Non-Paid Workers (e.g., homemakers, students) and certificates with insufficient information to determine industry; Wyoming Vital Records, 2020-2024

*Excludes Substance Use Treatment Hospitals

Topic Highlight – Toolkit for Substance Use Prevention, Safety, and Well-being in the Workplace

Employers can play a key role in preventing and reducing the use of opioids, alcohol, and other substances among employees.¹ In an effort to promote a culture of health and safety in the workplace and prevent overdose deaths, the Wyoming Department of Health, Public Health Division, Community Prevention Unit developed a toolkit for employers in heavy industries, specifically in construction, mining, extraction, and oil industries.

The toolkit shares best practices to increase employee well-being and prevent substance use issues in the workplace, including:

Build a culture that supports overall well-being

Limit exposure to hazards and unhealthy or unsafe behaviors

Provide employee and supervisor training

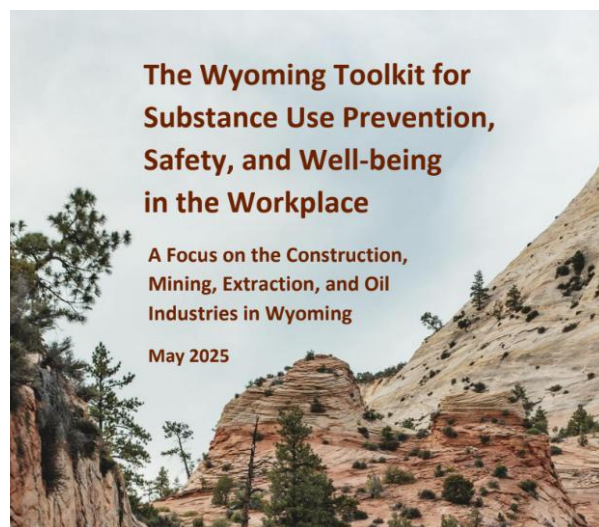
Develop written substance use policy

Provide comprehensive healthcare and pharmacy coverage

Provide employee assistance program

Develop policies and practices to facilitate treatment and recovery

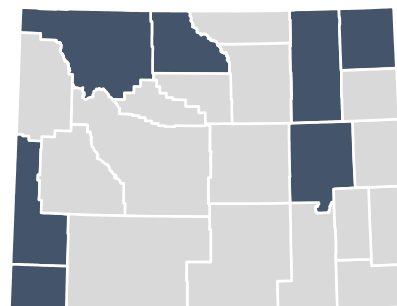
Support employees' return to work



For more resources on building a culture of health and safety in Wyoming workplaces, go to [WorkWellWyo.org](https://www.WorkWellWyo.org).



Seven counties plan to implement activities aimed at promoting health and wellness in the workplace, including promoting the workplace toolkit, in this grant cycle.



¹The Wyoming Toolkit for Substance Use Prevention, Safety, and Well-being in the Workplace, 2025

²Wyoming Vital Records Death Certificates, Analyzed by WDH-PHD, 2020-2024

