

Community Services Block Grant (CSBG)

FFY 2026-27 Two Year State Plan

CSBG Cover Page (SF-424M)

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THE PAPERWORK REDUCTION ACT OF 1995 (Pub. L. 104-13): Through this information collection, ACF is gathering information about planned activities related to and funded by CSBG for the upcoming fiscal year. Public reporting burden for this collection of information is estimated to average 31 hours per grantee, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. This is a mandatory collection of information (Sec. 676, Pub. L. 105-285, 112 Stat. 2735 (42 U.S.C. § 9908)). An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information subject to the requirements of the Paperwork Reduction Act of 1995, unless it displays a currently valid OMB control number. The OMB # is 0970-0382 and the expiration date is XX/XX/XXXX. If you have any comments on this collection of information, please contact M. Monique Alcantara at melania.alcantara@acf.hhs.gov.

SECTION 1: CSBG Administrative Information

1.1. Identify whether this is a one-year or a two-year plan. ☐ One-Year ☒ Two-Year

1.1a. Provide the federal fiscal years this plan covers: Year One: 2026 Year Two: 2027

GUIDANCE: If a state indicates “One-Year” under 1.1., they will only have to provide a response for “Year One”.

1.2. Lead Agency and Authorized Official: Update the following information in relation to the lead agency and authorized official designated to administer CSBG in the state, as required by Section 676(a) of the CSBG Act. Information should reflect the responses provided in the Application for Federal Assistance, SF-424M.

Has information regarding the state lead agency and authorized official changed since the last submission of the State Plan? ☐ Yes ☒ No

If yes, select the fields that have changed. [Check all the apply]

- | | | |
|--|--|--|
| ☐ Lead Agency | ☐ Department Type | ☐ Department Name |
| ☐ Authorized Official | ☐ Street Address | ☐ City |
| ☐ Zip Code | ☐ Office Number | ☐ Fax Number |
| ☐ Email Address | ☐ Website | |

1.2a. Lead agency [Wyoming Department of Health \(WDH\)](#)

GUIDANCE: Please only provide the exact name of the CSBG state lead agency as designated within the designation letter and an acronym (as applicable).

EXAMPLE: Office of Community Services (OCS)

1.2b. Cabinet or administrative department of this lead agency [Rural and Frontier Health, Community Services Program](#)

- ☐ Community Affairs Department
- ☐ Community Services Department
- ☐ Governor’s Office
- ☒ [Health Department](#)
- ☐ Housing Department
- ☐ Human Services Department
- ☐ Social Services Department
- ☐ Other, describe: [Narrative, 100 characters]

1.2c. Cabinet or Administrative Department Name: Provide the name of the cabinet or administrative department of the CSBG authorized official [Narrative, 100 Characters] [WDH, Director's Office](#)

1.2d. Authorized Official of the Lead Agency: The authorized official could be the director, secretary, commissioner etc. as assigned in the designation letter (attached under item 1.3.).

The authorized official is the person indicated as the authorized representative on the SF-424M and the official recipient of the Notice of Award per Office of Grant Management requirements.
[Narrative, 50 characters each]

- Name** [Stefan Johansson](#) **Title** [Director](#)
- 1.2e. Street Address** [Narrative, 200 characters] [401 Hathaway Building](#)
- 1.2f. City** [Narrative, 50 characters] [Cheyenne](#)
- 1.2g. State** [Dropdown] [Wyoming](#)
- 1.2h. Zip Code** [Numerical Response, 5 digits] [82002](#)
- 1.2i. Telephone Number** [Numerical Response, 10-15 digits] [307-777-8940](#)
- 1.2j. Fax Number** [Numerical Response, 10 digits] [N/A](#)
- 1.2k. Email Address** [Narrative, 150 characters] [wdh@wyo.gov](#)
- 1.2l. Lead Agency Website** [Narrative, 200 characters] <https://health.wyo.gov>

Note: Item 1.2. pre-populates the Annual Report, Module 1, Item A.1.

- 1.3. Designation Letter:** Attach the state's official CSBG designation letter. A new designation letter is required if the chief executive officer of the state and/or designated agency has changed. [Attach a document.] [N/A](#)

GUIDANCE: The designation letter should be updated whenever there is a change to the designee.

INSTRUCTIONAL NOTE: The letter should be from the chief executive officer of the state and include, at minimum, the designated state CSBG lead agency (office, department, or bureau) and title of the authorized official of the lead agency who is to administer the CSBG grant award.

- 1.4. CSBG Point of Contact:** Provide the following information in relation to the designated state CSBG point of contact. The state CSBG point of contact should be the person that will be the main point of contact for CSBG within the state.

Has information regarding the state point of contact changed since the last submission of the State Plan? ☐ Yes ☒ No

If yes, select the fields that have changed. [Check all that apply]

- | | | | |
|--|---|---|-------------------------------------|
| ☐ Agency Name | ☐ Point of Contact | ☐ Street Address | ☐ City |
| ☐ State | ☐ Zip Code | ☐ Office Number | ☐ Fax Number |
| ☐ Email Address | ☐ Website | | |

1.4a. Agency Name [Narrative, 150 characters] [Community Services Program](#)

- 1.4b. Point of Contact Name** [Narrative, 50 characters each]

Name [Heather Ross](#) **Title** [Community Services Program Manager](#)

1.4c. Street Address [Narrative, 200 characters] [122 West 25th St. Suite E102](#)

- 1.4d. **City** [Narrative, 50 characters] [Cheyenne](#)
- 1.4e. **State** [Dropdown] [Wyoming](#)
- 1.4f. **Zip Code** [Numerical Response, 5 digits] [82002](#)
- 1.4g. **Telephone Number** [Numerical Response, 10 – 15 digits] [307-777-8940](#)
- 1.4h. **Fax Number** [Numerical Response, 10 digits] [NA](#)
- 1.4i. **Email Address** [Narrative, 150 characters] [heather.ross1@wyo.gov](#)
- 1.4j. **Agency Website** [Narrative, 200 characters]
<https://health.wyo.gov/publichealth/rural/wyoming-communityservices-program/>

1.5. Provide the following information in relation to the State Community Action Association.

There is currently a state Community Action Association within the state. ☒ Yes ☐ No

Has information regarding the state Community Action Association changed since the last submission of the State Plan? ☐ Yes ☒ No

If yes, select the fields that have changed. [Check all the apply]

- | | | | |
|--|---|---|-------------------------------------|
| ☐ Agency Name | ☐ Executive Director | ☐ Street Address | ☐ City |
| ☐ State | ☐ Zip Code | ☐ Office Number | ☐ Fax Number |
| ☐ Email Address | ☐ Website | ☐ RPIC Lead | |

- 1.5a. **Agency name** [Narrative, 150 characters] [Community Services Network of Wyoming \(CSNOW\)](#)
- 1.5b. **Executive Director or Point of Contact** [Narrative, 50 characters each]
Name [Susan Carr](#) **Title** [Executive Director](#)
- 1.5c. **Street Address** [Narrative, 200 characters] [PO Box 6022 Sheridan, WY 82801](#)
- 1.5d. **City** [Narrative, 50 characters] [Sheridan](#)
- 1.5e. **State** [Dropdown] [Wyoming](#)
- 1.5f. **Zip Code** [Numerical Response, 5 digits] [82801](#) ??
- 1.5g. **Telephone Number** [Numerical Response, 10 – 15 digits] [307-278-6333](#)
- 1.5h. **Fax Number** [Numerical Response, 10 digits] [N/A](#)
- 1.5i. **Email Address** [Narrative, 150 characters] [info@csnow.org](#)
- 1.5j. **State Association Website** [Narrative, 200 characters] <https://csnowyo.org/>
- 1.5k. **State Association currently serves as the Regional Performance Innovation Consortia (RPIC) lead** ☐ Yes ☒ No

SECTION 2: State Legislation and Regulation

- 2.1. CSBG State Legislation:** State has a statute authorizing CSBG. ☐ Yes ☒ No
- 2.2. CSBG State Regulation:** State has regulations for CSBG. ☐ Yes ☒ No
- 2.3. Legislation/Regulation Document:** Attach the legislation and/or regulations or provide a hyperlink(s) to the documents indicated under Items 2.1. and/or Item 2.2. [Attach a document and/or provide a link, 1500 characters] [N/A](#)

GUIDANCE: The labeling of all attachments should include the question number for which the document provides supplementary information, the question heading, and the type of document provided. As an example, a state statutory document could be labeled as:

2.3. Legislation/Regulation Document, Washington D.C. Statute

- 2.4. State Authority:** Select a response for each of the following items about the state statute and/or regulations authorizing CSBG:
- 2.4a. Authorizing Legislation:** State legislature enacted authorizing legislation or amendments to an existing authorizing statute last federal fiscal year. ☐ Yes ☒ No
- 2.4b. Regulation Amendments:** State established or amended regulations for CSBG last federal fiscal year. ☐ Yes ☒ No

SECTION 3: State Plan Development and Statewide Goals

- 3.1. CSBG Lead Agency Mission and Responsibilities:** Briefly describe the mission and responsibilities of the state agency that serves as the CSBG lead agency. [Narrative, 2500 characters]

The mission of the Community Services Program (CSP) is to empower low-income individuals and families to overcome the effects of poverty and to support their progress toward greater self-sufficiency by providing a wide range of services and activities addressing health, nutrition, housing, emergency services, employment, education, and income management by allocating CSBG funds to Eligible Entities (EEs) and their Tripartite Boards and monitoring their progress.

- 3.2. State Plan Goals:** Describe the state's CSBG-specific goals for state administration of CSBG under this State Plan. [Narrative, 3000 characters]

GUIDANCE: States should consider feedback from OCS, their eligible entities, and the ACSI survey completed by eligible entities when creating their State Plan goals.

Instructional Note: For examples of "goals," see State Accountability Measure 1Sa(i).

Note: This information is associated with State Accountability Measure 1Sa(i) and pre-populates the state's Annual Report, Module 1, Item B.1.

Goal #1: The State CSP will administer the CSBG program in Wyoming in accordance with its mission and in compliance with all applicable statutes, rules, and policies in a manner that will increase management efficiency and program effectiveness.

Objective #1: The State CSP will contract with a third party to review and assess current policies and procedures, provide recommendations for improvements, and develop a Guidance Manual for CSP subrecipients to ensure best practices and compliance with federal requirements.

Objective #2: The State CSP will enhance network data privacy and security standards through defined policies and procedures.

Objective #3: The State CSP will contract with a third party to review the results of the 2025 American Customer Satisfaction Index (ACSI) and facilitate workgroups that will monitor progress on this Wyoming State Plan (WSP) and actively engage CSBG subrecipients in the development of the FFY 2028-29 WSP, ultimately enhancing collaboration.

Goal #2: The State CSP will support and provide opportunities for the network to improve service mapping, data tracking, and data analysis to provide meaningful

services and activities that have a measurable impact on the causes and conditions of poverty.

Objective #1: The State CSP will standardize and strengthen the Community Needs Assessment (CNA) process by developing uniform guidelines and facilitating collaboration, ensuring network service plans align with community priorities.

Objective #2: The State CSP will invest in a new case management data reporting system and adopt data review processes to increase data collection efficiency, accurate data reporting, and intuitive data analysis for program planning and implementation.

Objective #3: The State CSP will contract with a third party to review and assess the current Wyoming CSBG funding allocation formula, facilitate a workgroup to review alternative formulas, assess potential impacts on the Wyoming network, and provide the CSP with a recommendation for an updated allocation formula.

Goal #3: The State CSP will support and provide opportunities for the network to assess, analyze, and build organizational capacity to ensure effective program management, functional organizational planning, and increased long-term sustainability.

Objective #1: The State CSP will assess and enhance organizational best practices, capacity, management efficiency, and program effectiveness across the network by increasing the completion of Organizational Standards.

Objective #2: The State CSP will help the network review and connect community needs, agency capacity, agency goals and strategies, and program effectiveness through the ROMA principles and enhanced Community Action Plan (CAP) tools.

Objective #3: The State CSP will facilitate network partnership building and establish a closed-loop referral process between the network and Wyoming 211, the statewide helpline, connecting clients to health and human services.

3.3. State Plan Development: Indicate the information and input the state accessed to develop this State Plan.

3.3a. Analysis of state-level tools [Check all that applies and provide additional information where applicable]

- ☒ State Performance Indicators and National Performance Indicators (NPIs)
- ☒ U.S. Census data

- ☒ State Performance Management Data (e.g., accountability measures, ACSI survey information, and other information from annual reports)
- ☒ Monitoring Visits and Assessments
- ☒ Tools Not Identified Above (specify) [Narrative, 500 characters] Program policies and procedures, IT RFP for new case management and data reporting system, association board meetings, anonymous survey responses regarding CSP improvement and development

3.3b. Analysis of local-level tools [Check all that applies and provide additional information where applicable]

- ☒ Eligible Entity Community Needs Assessments
- ☒ Eligible Entity Community Action Plans
- ☒ Public Hearings/Workshops
- ☒ Tools Not Identified Above (e.g., state required reports) [specify] [Narrative, 500 characters] Network and association suggestions and recommendations, Training and Technical Assistance Request Forms, CSBG applications, Community Action Strategic Plans and Mapping Worksheets, Quarterly Reports, Monthly invoices, and Organizational Standards.

3.3c. Consultation with [Check all that applies and provide additional information where applicable]

- ☒ Eligible Entities (e.g., meetings, conferences, webinars; not including the public hearing)
- ☒ State Association
- ☒ National Association for State Community Services Programs (NASCSPP)
- ☐ National Community Action Partnership (NCAP)
- ☐ Community Action Program Legal Services (CAPLAW)
- ☐ CSBG Tribal Training and Technical Assistance (T&TA) provider
- ☒ Regional Performance Innovation Consortium (RPIC)
- ☒ Association for Nationally Certified ROMA Trainers (ANCRT)
- ☒ Federal CSBG Office
- ☒ Organizations not identified above (specify) [Narrative, 500 characters] CAP60, empowOR, NASCSPP Data Cohort, and CSP Data Management Task Force.

3.4. Eligible Entity Involvement

3.4a. State Plan Development: Describe the specific steps the state took in developing the State Plan to involve the eligible entities. [Narrative, 3000 Characters]

Note: This information is associated with State Accountability Measures 1Sa(ii) and may pre-populate the state's annual report form.

Entity involvement in developing the WSP is considered one of the highest priorities for the State CSP, based on the ACSI. Wyoming's 2025 ACSI score for

developing the WSP is below average, at 36, from five responses, compared to a national average of 61 from 546 total responses.

Since October 1, 2023, when the FFY 2024-25 WSP went into effect, the State CSP has been vigilant in ensuring EEs and the Wyoming CSBG State Association, CSNOW, actively participate in the WSP planning and development. The FFY 2024-25 WSP was reviewed seven times during network-wide meetings held virtually and in person. Reviews would include progress updates, discussing emerging issues, and new recommendations for goal development. During the in-person 2024 Annual Meeting, a “town hall” was held with Wyoming Public Health Division senior leadership, allowing EEs to share their thoughts and prioritize future State CSP goals. The State CSP gathered input from EEs and their subrecipients during collaborative meetings with CSNOW, discussing mapping and outcome target setting throughout 2024. Additionally, the State CSP assessed Organizational Standards scores, monitoring reports, requests for Training and Technical Assistance (T&TA), feedback from the Data Management Task Force, discussions during association board meetings, and suggestions from anonymous survey responses through the Grantee Portal for the State CSP improvement and development.

On January 14, 2025, at the Quarterly EE Meeting, the State CSP again reviewed the previous WSP and invited input and suggestions for drafting the FFY 2026-27 WSP. After the meeting and an extensive review of the information gathered during 2024, the State CSP narrowed down the key FY 26- 27 priorities. Based on the identified priorities, the State CSP drafted three goals and outlined clear strategies to attain the desired outcomes.

At the April 2025 Quarterly Meeting with the EEs, the State CSP discussed the draft CSBG FFY 2026-27 WSP goals and objectives. The State CSP elicited comments from the network. After the meeting, the State CSP shared the draft FFY 2026-27 WSP goals and objectives on the Grantee Portal and encouraged feedback, even providing a way to comment using an anonymous survey. The State CSP provided a reminder requesting input from the network during the CSNOW April board meeting.

On April 25, 2025, the draft WSP began the Wyoming Department of Health (WDH) document review process. The routing process is intensive and ensures that at least five Public Health Department (PHD) staff complete a document review before the final review by the WDH, PHD Senior Administrator.

On July 17, 2025, CSP emailed the draft PHD-approved WSP to Wyoming EEs and the State Association. The same day, the draft was also posted on the State CSP page of the WDH website. The email and website posting included a notice of the date and time of the public hearing, login information to attend the public hearing, and a way to submit comments in writing or by email.

Comments from the public will be encouraged and accepted through August 3, 2025.

On July 22 and 24, 2025, a public notice will run in the Casper Star Tribune, a statewide distributed newspaper. The notice will advise the public where they can review the draft FY 2026-27 WSP, the timeline for submitting comments, how to submit comments, the date and time of the public hearing, and how to participate in the public hearing.

On August 4, 2025, the public hearing will be held virtually at 1:00 pm. The State CSP Manager will record attendance and any public comments. At the conclusion of the meeting, appropriate Agency staff will meet to fully consider comments from the public hearing and those submitted by mail and email. Agency staff will determine if the PHD-approved FFY 2026-27 WSP needs revisions. If revisions are appropriate, the revised FFY 2026-27 WSP will be rerouted for PHD review.

The State CSP will submit the final CSBG FFY 2026-27 WSP through the Online Data Collection System (OLDC) no later than September 1, 2025. In addition, the State CSP will post the final version on the CSP page of the WDH website and in the CSBG Grantee Portal.

In an effort to increase network participation and enhance collaboration in the WSP, the State CSP will contract with a third party to review the results of the 2025 American Customer Satisfaction Index (ACSI) and facilitate workgroups that will monitor progress on the WSP and actively engage CSBG subrecipients in the development of the FFY 2028-29 WSP, ultimately enhancing collaboration (Section 3.2, Goal 1, Objective 3).

- 3.4b. Performance Management Adjustment:** Describe how the state has adjusted its State Plan development procedures under this State Plan, as compared to previous State Plans, in order to 1) encourage eligible entity participation and 2) ensure the State Plan reflects input from eligible entities? Any adjustment should be based on the state's analysis of past performance in these areas, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail. [Narrative, 3000 Characters]

Note: This information is associated with State Accountability Measures 1Sb(i) and (ii) and pre-populate the Annual Report, Module 1, Item B.1.

For the development of the FFY 2026-27 WSP, the State CSP evaluated the FFY 2024-25 WSP, its goals, and the progress the State CSP made toward achievement. The State CSP also recognized the need to continue to improve collaboration between the State CSP, the EEs, and the association based on the most recent ACSI scores. The State CSP developed a timeline to ensure intentional, collaborative opportunities with the EEs and the association in the developmental phase. The State CSP continues its commitment to creating purposeful partnership

opportunities during the implementation and monitoring phases of the WSP, including quarterly webinar meetings, the annual in-person meeting, roundtable discussions hosted by the Association, and other opportunities as they arise.

In addition to improving collaboration, the State CSP also adjusted the timeline for the FFY 2026-27 WSP to ensure full participation and adequate time for PHD routing and review. The process was moved to begin in January and conclude on September 30, 2025.

In an effort to increase network participation and enhance collaboration in the WSP, the State CSP will contract with a third party to review the results of the 2025 American Customer Satisfaction Index (ACSI) and facilitate workgroups that will monitor progress on the WSP and actively engage CSBG subrecipients in the development of the FFY 2028-29 WSP, ultimately enhancing collaboration (Section 3.2, Goal 1, Objective 3).

- 3.5. Eligible Entity Overall Satisfaction:** Provide the state's target for eligible entity Overall Satisfaction during the performance period. [Year One 45](#) [Year Two 45](#)
[Numerical, 3 digits]

Instructional Note: The state's target score will indicate improvement or maintenance of the states' Overall Satisfaction score from the most recent ACSI survey of the state's eligible entities.

Note: Item 3.5 is associated with State Accountability Measure 8S and may pre-populate the state's annual report form.

GUIDANCE: The targets reported here should match the future target set in the Annual Report, Section B, Table B.2.

GUIDANCE: Review the [ACSI IM](#) about setting targets for your eligible entity overall satisfaction that are realistic, reasonable, attainable, and possible.

SECTION 4: CSBG Hearing Requirements

- 4.1. Public Inspection:** Describe the steps taken by the state to disseminate this State Plan to the public for review and comments prior to the public hearing, as required under Section 676(e)(2) of the Act. **[Narrative, 2500 Characters]**

GUIDANCE: Under this question, detail how the state provided the State Plan to the public, including providing sufficient time (ideally no fewer than 30 days) for the public to provide feedback prior to the public hearing. Distribution to the public should include distribution directly to the eligible entities (e.g. via email or publication on a public website with specific notification to the eligible entities) in the state as well as any other interested parties.

The State CSP invited input and suggestions for the new WSP during the State CSP Quarterly Meeting in January 2025, with the specific intent to drive future programmatic and administrative planning.

On April 8, 2025, at the Quarterly Meeting with the EEs, the State CSP discussed the draft WSP goals and objectives for FFY 2026-27. At the conclusion of the meeting, the State CSP shared the draft FFY 2026-27 WSP goals and objectives on the Grantee Portal and encouraged feedback, even providing a way to comment using an anonymous survey. The State CSP also provided a reminder requesting feedback from the network during the CSNOW April board meeting.

The draft WSP began the WDH document review process on April 25, 2025, and was approved on July 15, 2025.

On July 17, 2025, CSP emailed the draft PHD-approved WSP to Wyoming EEs and the State Association. The same day, the draft was also posted on the State CSP page of the WDH website. The email and website posting included a notice of the date and time of the public hearing, login information to attend the public hearing, and a way to submit comments in writing or by email.

Comments from the public will be encouraged and accepted through August 3, 2025.

On July 22 and 24, 2025, a public notice will run in the Casper Star Tribune, a statewide distributed newspaper. The notice will advise the public where they can review the draft FY 2026-27 WSP, the timeline for submitting comments, how to submit comments, the date and time of the public hearing, and how to participate in the public hearing.

On August 4, 2025, the public hearing will be held virtually at 1:00 pm. The State CSP Manager will record attendance and any public comments. At the conclusion of the meeting, appropriate Agency staff will meet to fully consider comments from the public hearing and those submitted by mail and email. Agency staff will determine if the PHD-approved FFY 2026-27 WSP needs revisions. If revisions are appropriate, the revised FFY 2026-27 WSP will be rerouted for PHD review.

The State CSP will submit the final CSBG FFY 2026-27 WSP through the Online Data

Collection System (OLDC) no later than September 1, 2025. In addition, the State CSP will post the final version on the CSP page of the WDH website and in the CSBG Grantee Portal.

4.2. Public Notice/Hearing: Describe how the state ensured there was sufficient time and statewide distribution of notice of the public hearing(s) to allow the public to comment on the State Plan, as required under 676(a)(2)(B) of the CSBG Act. **[Narrative, 2500 Characters]**

On July 17, 2025, CSP emailed the draft PHD-approved WSP to Wyoming EEs and the State Association. The same day, the draft was also posted on the State CSP page of the WDH website. The email and website posting included a notice of the date and time of the public hearing, login information to attend the public hearing, and a way to submit comments in writing or by email.

Comments from the public will be encouraged and accepted through August 3, 2025.

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On August 4, 2025, the public hearing will be held virtually at 1:00 pm. The State CSP Manager will record attendance and any public comments. At the conclusion of the meeting, appropriate Agency staff will meet to fully consider comments from the public hearing and those submitted by mail and email. Agency staff will determine if the PHD-approved FFY 2026-27 WSP needs revisions. If revisions are appropriate, the revised FFY 2026-27 WSP will be rerouted for PHD review.

The State CSP will submit the final CSBG FFY 2026-27 WSP through the Online Data Collection System (OLDC) no later than September 1, 2025. In addition, the State CSP will post the final version on the CSP page of the WDH website and in the CSBG Grantee Portal.

4.3. Public and Legislative Hearings: In the table below, specify the date(s) and location(s) of the public and legislative hearing(s) held by the designated lead agency for this State Plan, as required under Section 676(a)(2)(B) and Section 676(a)(3) of the Act.

Instructional Note: A public hearing is required for each new submission of the State Plan. The date(s) for the public hearing(s) must have occurred in the year prior to the first federal fiscal year covered by this plan. Legislative hearings are held at least every three years, and must have occurred within the last three years prior to the first federal fiscal year covered by this plan.

Date	Location	Type of Hearing	If a Combined Hearing was held, confirm that the public was invited.
June 20, 2024	In Person	Legislative	
September 8, 2025	Via Zoom	Public	

NOTE: ADD-A-ROW function – States can add rows as needed for each hearing as needed

GUIDANCE: A combined hearing refers to having one joint public and legislative hearing.

4.4. Attach supporting documentation or a hyperlink for the public and legislative hearings.

Attach the hyperlink to the public hearing & copy of the public hearing notice

[Attach supporting documentation or provide a hyperlink(s), 500 characters]

GUIDANCE: Supporting documentation may include, but is not limited to, agendas, sign-in sheets, transcripts, and notices and advertisements of the hearings. All attachments should include the question number, question heading, type of document and the date of the hearing/meeting (as applicable).

EXAMPLE NAMING CONVENTION: 4.4. Public and Legislative Hearings Agenda 0621

SECTION 5: CSBG Eligible Entities

5.1. CSBG Eligible Entities: In the table below, indicate whether each eligible entity in the state is public or private, the type(s) of entities, and the geographical area served by the entity.

#	CSBG Eligible Entity	Geographical Area Served (by county) [Provide all counties]	Public or Nonprofit	Type of Entity [Choose all that apply]
1	Albany County	Albany County	Public	Community Action Agency
2	Campbell County	Campbell County	Public	Community Action Agency
3	Fremont County	Fremont County	Public	Community Action Agency
4	Goshen HELP	Goshen County, Washakie County, Weston County, Niobrara County, Crook County, Carbon County	Nonprofit	Community Action Agency
5	Community Action of Laramie County Inc.	Laramie County, Lincoln County Sublette County, Platte County	Nonprofit	Community Action Agency
6	Community Action Partnership of Natrona County	Natrona County Converse County	Public	Community Action Agency
7	Sheridan County	Sheridan County, Big Horn County & Johnson County	Public	Community Action Agency
8	Sweetwater County	Sweetwater County	Public	Community Action Agency
9	Uinta County	Uinta County	Public	Community Action Agency
10	Yellowstone Country Assistance Network	Hot Springs County, Park County, Teton County	Nonprofit	Community Action Agency

NOTE: THE ADD-A-ROW FUNCTION WILL NOT BE AVAILABLE ON THIS TABLE. ANY ADDITIONS/DELETIONS TO THE ELIGIBLE ENTITY LIST SHOULD BE MADE WITHIN THE MASTER LIST PRIOR TO INITIALIZING A NEW CSBG STATE PLAN.

Note: Table 5.1. pre-populates the Annual Report, Module 1, Table C.1.

GUIDANCE: Under *Type of Entity*, select more than one type by holding down the CTRL key while making selections.

NOTE: Whether nonprofit or public, entities that receive CSBG funds are generally considered to be Community Action Agencies for the purpose of administering CSBG. The only specific exceptions outlined in the CSBG Act are Limited Purpose Agencies, Migrant and Seasonal Farmworker organizations, and Tribes and Tribal Organizations

INSTRUCTIONAL NOTE: **Limited Purpose Agency** refers to an eligible entity that was designated as a limited purpose agency under Title II of the Economic Opportunity

Act of 1964 for fiscal year 1981, that served the general purposes of a community action agency under Title II of the Economic Opportunity Act, that did not lose its designation as a limited purpose agency under Title II of the Economic Opportunity Act as a result of failure to comply with that Act and that has not lost its designation as an eligible entity under the CSBG Act.

INSTRUCTIONAL NOTE: 90 percent funds are the funds a state provides to eligible entities to carry out the purposes of the CSBG Act. As described under Section 675C of the CSBG Act, a state must provide to the eligible entities “not less than 90 percent” of their CSBG allocation “made available to a state under Section 675A or 675B.

5.2. Total number of CSBG eligible entities: 10

[This will automatically update based on Table 5.1.]

5.3. Changes to Eligible Entities List: Within the tables below, describe any changes that have occurred to the eligible entities within the state since the last federal fiscal Year (FFY), as applicable.

One or more of the following changes were made to the eligible entity list: [\[Check all that apply\]](#).

- ☒ [Designation or Re-Designation](#)
- ☒ [De-Designations and Voluntary Relinquishments](#)
- ☐ Mergers
- ☐ No Changes to Eligible Entities List

GUIDANCE: The following three questions will only need to be answered based on your response to 5.3.

5.3a. Designation and Re-Designation: Identify any new entities that have been designated as eligible entities, as defined under Section 676A of the Act, since the last federal fiscal year. Include any eligible entities designated to serve an area previously not served by CSBG as well as any entities designated to replace another eligible entity that was terminated (de-designated) or that voluntarily relinquished its status as a CSBG eligible entity.

CSBG Eligible Entity	Type	Start Date	Geographical Area Served
Community Action of Laramie County Inc.	Re-Designation	10/01/2024	Laramie County, Lincoln County Sublette County, Platte County
Yellowstone Country Assistance Network	Re-Designation	10/01/2025	Hot Springs County, Park County, Teton County

NOTE: ADD-A-ROW FUNCTION – states can add rows as needed.

GUIDANCE: A designation refers to an entity that was not receiving funding in the previous federal fiscal year(s) and/or was not included in the previous CSBG State Plan. Re-

designation refers to an entity that is already designated/receiving funds but is now receiving funds to serve an additional geographic area previously served by another entity. A permanent re-designation **must be conducted -in line with procedures outlined in Section 676A of the CSBG Act**. An interim re-designation may be noted when an entity has been identified to provide services after a voluntary relinquishment pending official designation of a permanent entity consistent with the requirements of Section 676A. See CSBG Act 676A, *Designation and Redesignation...*, for more information.

- 5.3b. De-Designations and Voluntary Relinquishments:** Identify any entities that are no longer receiving CSBG funding. Include any eligible entities that have been terminated (de-designated) as defined under Section 676(c) and Section 676C of the Act, or voluntarily relinquished their CSBG eligible entity status since the last federal fiscal year.

CSBG Eligible Entity	Reason
High Country Behavioral Health	Voluntarily Relinquished
One22, Inc.	Voluntarily Relinquished

NOTE: ADD-A-ROW FUNCTION – states can add rows as needed.

- 5.3c. Mergers:** In the table below, provide information about any mergers or other combinations of two or more eligible entities that were individually listed in the prior State Plan.

Original CSBG Eligible Entities	Surviving CSBG Eligible Entity	New Name (as applicable)	DUNS No.
NA	NA	NA	NA

NOTE: ADD-A-ROW FUNCTION – states can add rows as needed.

GUIDANCE: This question refers to the merger or other combinations of two or more existing CSBG eligible entities only.

Under 5.3c, please only include two or more **previously designated** eligible entities that have merged or combined in order to provide CSBG services.

SECTION 6: Organizational Standards for Eligible Entities

Note: Reference IM 138, *State Establishment of Organizational Standards for CSBG Eligible Entities*, for more information on Organizational Standards. Click [HERE](#) for IM 138.

- 6.1. Choice of Standards:** Confirm whether the state will implement the CSBG Organizational Standards Center of Excellence (COE) organizational standards (as described in IM 138) or an alternative set during the federal fiscal year(s) of this planning period. [\[Select one\]](#)

- ☐ COE CSBG Organizational Standards
☒ Modified Version of COE CSBG Organizational Standards
☐ Alternative Set of organizational standards

Note: Item 6.1. pre-populates the Annual Report, Module 1, Item D.1.

- 6.1a. Modified Organizational Standards:** In the case that the state is requesting to use modified COE-developed organizational standards, provide the proposed modification for the FFY of this planning period including the rationale.
[Narrative, 2500 characters]

To achieve increased rates of Organizational Standard attainment, the State CSP will assess and enhance organizational best practices, capacity, management efficiency, and program effectiveness across the network by increasing the completion of Organizational Standards (Section 3.2, Goal 3, Objective 1).

The State CSP will support and provide opportunities for the network to improve service mapping, data tracking, and data analysis to provide meaningful services and activities that have a measurable impact on the causes and conditions of poverty (Section 3.2, Goal 2). To accomplish this goal, the State CSP will standardize and strengthen the CNA process by developing uniform guidelines and facilitating collaboration, ensuring alignment of network service plans with community priorities (Section 3.2, Goal 2, Objective 1).

A possible outcome of this objective may alter some entities' ability to meet specific Organizational Standards, such as the CNA requirement every three years. The State CSP will use a modified version of the CSBG Center of Excellence Organizational Standards to ensure EEs who experienced an adjusted CNA timeline are not penalized in their met-rate percentage.

- 6.1b. Alternative Organizational Standards:** If using an alternative set of organizational standards, attach the complete list of alternative organizational standards.
- 6.1c. Alternative Organizational Standards:** If using an alternative set of organizational standards: 1) provide any changes from the last set provided during the previous State Plan submission; 2) describe the reasons for using alternative standards; and 3) describe how they are at least as rigorous as the COE- developed standards.

☐ There were no changes from the previous State Plan submission [If not selected, provide a narrative, 2500 characters]

Provide reason for using alternative standards [Narrative, 2500 characters]

Describe rigor compared to COE-developed Standards [Narrative, 2500 characters]

- 6.2. Implementation:** Check the box that best describes how the state officially adopted organizational standards for eligible entities in a manner consistent with the state's administrative procedures act. If "Other" is selected, provide a timeline and additional information, as necessary. [Check all that applies and provide a narrative (as applicable)]

- ☐ Regulation
☐ Policy
☒ Contracts with Eligible Entities
☐ Other, describe: [Narrative, 4000 characters]

- 6.3. Organizational Standards Assessment:** Describe how the state will assess eligible entities against organizational standards this federal fiscal year(s). [Check all that applies]

- ☐ Peer-to-Peer Review (with validation by the state or state-authorized third party)
☒ Self-Assessment (with validation by the state or state-authorized third party)
☐ Self-Assessment/Peer Review with State Risk Analysis
☐ State-Authorized Third-Party Validation
☒ Regular On-Site CSBG monitoring
☐ Other

- 6.3a. Assessment Process:** Describe the planned assessment process. [Narrative, 4000 characters]

GUIDANCE: Descriptions should also include improvements to the process made since the previous year including any new processes to increase efficiency or consistency of assessments.

The State CSP expects all agencies to comply with the CSBG Organizational Standards (OS) in FFY 2026-27. Compliance is considered meeting or exceeding an 80% met rate, an increase from the FFY 2024-25 WSP's 70% met rate requirement. Agencies not in compliance will complete a corrective action plan to support the entity in attaining the required 80% met rate.

In FFY 2026-27, the State CSP will continue to use the newly developed WY CSBG Grantee Portal for Organizational Standard submission and review. The portal continues to increase efficiency. EEs link their supporting documentation in December or January and self-assess each OS as "met" or "unmet." The State CSP reviews each entity's OS for compliance, marking each OS "approved" or "unmet". EEs falling below the required 80% met rate are issued a Technical Assistance Plan (TAP). Once issued, the entity has two weeks to submit a plan to upload the required documents to meet compliance. The State CSP then reviews or revises the plan. If approved, the EE has five weeks to make corrections to attain the 80% met compliance rate. If a TAP is issued and the EE has not complied with the deadline, further corrective action and additional monitoring will occur.

In addition to increasing the required met rate during FFY 2026-27, the State CSP will provide uniform guidelines and an outline for EEs to use when conducting and reporting on a CNA. The guidelines will reference their corresponding OS and provide clear direction to EEs on what information is required to meet each standard.

- 6.4. Eligible Entity Exemptions:** Will the state make exceptions in applying the organizational standards for certain eligible entities due to special circumstances or organizational characteristics (as described in IM 138)? ☐ Yes ☒ No

GUIDANCE: You will only need to respond to the following question if you responded “yes” to 6.4.

- 6.4a.** Provide the specific eligible entities the state will exempt from meeting organizational standards and provide a description and a justification for each exemption. Total Number of Exempt Entities: [\[Auto – calculated\]](#)

CSBG Eligible Entity	Description/Justification
[Narrative, 150 characters]	[If Yes is selected, provide a narrative, 2500 characters]

NOTE: ADD-A-ROW FUNCTION – states can add rows for each additional exception.

- 6.5. Performance Target:** Provide the percentage of eligible entities that the state expects to meet all the state-adopted organizational standards for the FFY(s) of this planning period. [\[Insert a percentage\]](#) [Year One: 80%](#) [Year Two: 80%](#)

Note: Item 6.5. is associated with State Accountability Measures 6Sa and pre-populates the Annual Report, Module 1, Table D.2.

GUIDANCE: Prior to setting the target, states should review [IM 138](#), review previous performance, and collaborate with the eligible entities and the state association to identify target.

SECTION 7: State Use of Funds**Eligible Entity Allocation (90 Percent Funds)** [Section 675C(a) of the CSBG Act]

7.1. Formula: Select the method (formula) that best describes the current practice for allocating CSBG funds to eligible entities. [\[Check one\]](#)

- ☐ Historic
☐ Base + Formula
☐ Formula Alone
☒ [Formula with Variables](#)
☐ Hold Harmless + Formula
☐ Other

7.1a. Formula Description: Describe the current practice for allocating CSBG funds to eligible entities. [\[Narrative, 4000 characters\]](#)

The State CSP CSBG formula funds are determined using 90% of the State's CSBG pass-through funds and an established poverty rating for each county. Currently, the county poverty rating is determined using data that identifies low-income and poverty variables for each county in Wyoming. Data includes the number of residents living in poverty (USDA Economic Research Service), residents receiving Social Security Income (Social Security Administration), residents receiving unemployment (Wyoming Department of Workforce Services), residents receiving Medicaid (Wyoming Department of Healthcare Financing), POWER and SNAP Applications (Wyoming Department of Family Services), and of average monthly POWER and SNAP cases (Wyoming Department of Family Services). The total Wyoming allocation is distributed to each county based on its poverty rating.

During FFY 2026-27, the State CSP will contract with a third party to review and assess the current Wyoming CSBG funding allocation formula, facilitate a workgroup to review alternative formulas, assess potential impacts on the Wyoming network, and provide the CSP with a recommendation for an updated allocation formula. (Section 3.2, Goal 2, Objective 3).

7.1b. Statute: Does a state statutory or regulatory authority specify the formula for allocating "not less than 90 percent" funds among eligible entities? ☐ Yes
☒ No

7.2. Planned Allocation: Specify the percentage of your CSBG planned allocation that will be funded to eligible entities and in accordance with the "not less than 90 percent funds" requirement as described under Section 675C(a) of the CSBG Act. In the table, provide the planned allocation for each eligible entity receiving funds for the fiscal year(s) covered by this plan.

[Year One 90%](#) [Year Two 90%](#)

Planned CSBG 90 Percent Funds – Year One

#	CSBG Eligible Entity	Geographical Area Served	Funding Amount (\$)
1	Albany County	Albany County	\$189,867.23
2	Campbell County	Campbell County	\$240,724.53
3	Fremont County	Fremont County	\$372,953.49
4	Goshen HELP	Goshen County, Washakie County, Weston County, Niobrara County, Crook County, Carbon County	\$286,496.09
5	Community Action of Laramie County Inc.	Laramie County, Lincoln County, Platte County, Sublette County	\$762,859.42
6	Community Action Partnership of Natrona County	Natrona County, Converse County	\$693,354.45
7	Sheridan County	Sheridan County, Big Horn County, Johnson County	\$267,509.37
8	Sweetwater County	Sweetwater County	\$245,132.16
9	Uinta County	Uinta County	\$120,362.26
10	Yellowstone Country Assistance Network	Hot Springs County, Park County, Teton County	\$211,227.30

Planned CSBG 90 Percent Funds – Year Two

#	CSBG Eligible Entity	Geographical Area Served	Funding Amount (\$)
1	Albany County	Albany County	TBD
2	Campbell County	Campbell County	TBD
3	Fremont County	Fremont County	TBD
4	Goshen HELP	Goshen County, Washakie County, Weston County, Niobrara County, Crook County, Carbon County	TBD
5	Community Action of Laramie County Inc.	Laramie County, Lincoln County, Platte County, Sublette County	TBD
6	Community Action Partnership of Natrona County	Natrona County, Converse County	TBD
7	Sheridan County	Sheridan County, Big Horn County, Johnson County	TBD
8	Sweetwater County	Sweetwater County	TBD
9	Uinta County	Uinta County	TBD
10	Yellowstone Country Assistance Network	Hot Springs County, Park County, Teton County	TBD

Note: This information pre-populates the state’s Annual Report, Module 1, Table E.2.

- 7.3. Distribution Process:** Describe the specific steps in the state’s process for distributing 90 percent funds to the eligible entities and include the number of days each step is expected to take. Please include information about state legislative approval or other types of administrative approval (such as approval by a board or commission).
[Narrative, 4000 characters]

The State CSP allocates 90% of the funds from the Office of Community Services (OCS) Notice of Award (NOA) using the established poverty rating for each county described in 7.1.

In September 2024, PHD leadership met in person with EEs to openly discuss issues impacting the network and possible solutions. Several EEs requested an option to opt out of the current statewide process to provide an advance payment of 1/12 of the EE award,

noting that it often created additional staff time to track. PHD leadership and EEs also discussed the positive impact a four-year Grant Agreement could offer compared to the historical administration of one-year Grant Agreements. The final topic discussed was increasing the CSBG drawdown time while also maintaining Generally Accepted Accounting Principles (GAAP). While most EEs felt the twelve-month term met their needs, one EE requested that funds be available sooner. PHD leadership reviewed the request with the state fiscal department and decided to revise the funding period starting in FFY 2026.

In January 2025, the State CSP began the WDH Grant Agreement review process to ensure a full execution date of July 1, 2025. As noted above, the Grant Agreements were approved for four years (FFY 2026-29). They also allowed EEs to request funds three months earlier than they were previously allowed, extending the spending cycle to July of the first year of the CSBG two-year funding cycle into September of the second year.

Since award amounts are based on NoAs, the grant agreements include a tentative calculation for the total "amount not to exceed." Upon receipt of the final NoA for the grant award year, the State CSP calculated EEs' exact awards based on their service area poverty rating. EEs **will** receive written notification of the same amount through the WDH Award Notice Cover Page. CSP has posted the allocations online for review on the State CSP page of the [WDH website](#) and the CSBG Grantee Portal.

Since EEs can begin spending funds as early as July, they must submit annual planning documents (budget, CAP, mapping, and assurances) thirty (30) days before beginning to spend their funds for the State CSP review and approval. Documents were made available to EEs in April 2025 through the CSBG Grantee Portal.

EEs will submit monthly invoices for reimbursement through the CSBG Grantee Portal. A detailed financial statement will accompany the invoice. Upon review, the State CSP will submit the invoice for processing and payment. Grantees are encouraged to establish direct deposit through electronic funds transfers (EFT) with the State to reduce payment delays. As enacted under Wyoming State law 16-6-602, the State will pay the amount due within forty-five (45) days after receipt of a correct notice.

7.3a. Distribution Method: Select the option below that best describes the distribution method the state uses to issue CSBG funds to eligible entities:

- ☐ Reimbursement
- ☐ Advance
- ☒ Hybrid
- ☐ Other [Narrative, 4000 characters]

7.4. Distribution Timeframe: Does the state intend to make funds available to eligible entities no later than 30 calendar days after OCS distributes the federal award?

☐ Yes ☒ No

7.4a. Distribution Consistency: If no, describe state procedures to ensure funds are made available to eligible entities consistently and without interruption.

The 2025 State CSP ACSI score for ensuring no interruption in the distribution of funds was 49, compared to the national average of 70.

Wyoming CSBG Grant Agreements with EEs are now approved for a four-year term, running from July 2025 through September 2029. This is a significant increase from the prior one-year term. The end date of September 2029 ensures that CSBG funding is never delayed and is provided without interruption.

The new start date of July also allows EEs to access their funds up to four months earlier than previous grant agreements allowed.

Note: Item 7.4 is associated with State Accountability Measure 2Sa and may pre-populate the state's annual report form.

- 7.5. Distribution of Funds Performance Management Adjustment:** Describe the state's strategy for improving grant and/or contract administration procedures under this State Plan as compared to past plans. Any improvements should be based on analysis of past performance and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any improvements, provide further detail. [Narrative, 4000 characters]

The 2025 State CSP ACSI score for the quality of the process in the distribution of funds was 20, compared to the national average of 68.

As noted above, Wyoming CSBG Grant Agreements with EEs are now approved for a four-year term, running from July 2025 through September 2029. This is a significant increase from the prior one-year term. The end date of September 2029 ensures that CSBG funding is never delayed and is provided without interruption.

The new start date of July also allows EEs to access their funds up to four months earlier than previous grant agreements allowed.

Note: This information is associated with State Accountability Measure 2Sb and may pre-populate the state's annual report form.

Administrative Funds [Section 675C(b)(2) of the CSBG Act]

- 7.6. Allocated Funds:** Specify the percentage of your CSBG planned allocation for administrative activities for the FFY(s) covered by this State Plan.

Year One 5% Year Two 5% [Numeric response, specify %]

Note: This information pre-populates the state's Annual Report, Module 1, Table E.4.

- 7.7. State Staff:** Provide the number of state staff positions to be funded in whole or in part with CSBG funds for the FFY(s) covered by this State Plan.

Year One 1 Year Two 1 [Numeric response, 0.00 – 99.99]

- 7.8. State FTEs:** Provide the number of state Full Time Equivalents (FTEs) to be funded with CSBG funds for the FFY(s) covered by this State Plan?

Year One 1 Year Two 1 [Numeric response, 0.00 – 99.99]

Use of Remainder/Discretionary Funds [Section 675C(b) of the CSBG Act]

- 7.9. Remainder/Discretionary Funds Use: Does the state have remainder/discretionary funds as described in Section 675C(b) of the CSBG Act? ☒ Yes ☐ No

GUIDANCE: “No” should only be selected if the percentages provided under 7.2. and 7.6. equal 100%.

If yes, provide the allocated percentage and describe the use of the remainder/discretionary funds in the table below.

Year One [5%](#) **Year Two** [5%](#)

Note: This response will link to the corresponding assurance, Item 14.2.

INSTRUCTIONAL NOTE: The assurance under 676(b)(2) of the Act (Item 14.2 of this State Plan) specifically requires a description of how the state intends to use remainder/discretionary funds to “support innovative community and neighborhood-based initiatives related to the purposes of [the CSBG Act].” Include this description in Item 7.9f of the table below and/or attach the information.

If a funded activity fits under more than one category in the table, allocate the funds among the categories. For example, if the state provides funds under a contract with the State Community Action association to provide training and technical assistance to eligible entities and to create a statewide data system, the funds for that contract should be allocated appropriately between Items 7.9a. – 7.9c. If allocation is not possible, the state may allocate the funds to the primary category with which the activity is associated.

Note: This information is associated with State Accountability Measures 3Sa and pre-populates the Annual Report, Module 1, Table E.7.

Use of Remainder/Discretionary Funds – Year One

Remainder/Discretionary Fund Uses (See 675C(b)(1) of the CSBG Act)	Planned \$	Brief Description of Services and/or Activities
7.9a. Training/Technical Assistance to eligible entities	\$94,180.00	These planned services/activities will be described in WSP Item 8.1 [Read-Only]
7.9b. Coordination of state-operated programs and/or local programs	NA	NA
7.9c. Statewide coordination and communication among eligible entities	NA	NA
7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need (Briefly describe under Column 4)	NA	NA
7.9e. Asset-building programs (Briefly describe under Column 4)	NA	NA
7.9f. Innovation programs/activities	NA	NA

Remainder/Discretionary Fund Uses (See 675C(b)(1) of the CSBG Act)	Planned \$	Brief Description of Services and/or Activities
by eligible entities or other neighborhood groups (Briefly describe under Column 4)		
7.9g. State Charity tax credits (Briefly describe under Column 4)	NA	NA
7.9h. Other activities (Specify these other activities under Column 4)	\$94,180.35	Data system and support for the network; other network-identified priorities, including training and activities that support stronger programs, services, and outcome achievements.
Totals	Auto-calculated	

Use of Remainder/Discretionary Funds – Year Two

Remainder/Discretionary Fund Uses (See 675C(b)(1) of the CSBG Act)	Planned \$	Brief Description of Services and/or Activities
7.9a. Training/Technical Assistance to eligible entities	\$94,180.00	These planned services/activities will be described in WSP Item 8.1 [Read-Only]
7.9b. Coordination of state-operated programs and/or local programs	NA	NA
7.9c. Statewide coordination and communication among eligible entities	NA	NA
7.9d. Analysis of distribution of CSBG funds to determine if targeting greatest need (Briefly describe under Column 4)	NA	NA
7.9e. Asset-building programs (Briefly describe under Column 4)	NA	NA
7.9f. Innovation programs/activities by eligible entities or other neighborhood groups (Briefly describe under Column 4)	NA	NA
7.9g. State Charity tax credits (Briefly describe under Column 4)	NA	NA
7.9h. Other activities (Specify these other activities under Column 4)	\$94,180.35	Data system and support for the network, other network-identified priorities, including training and activities that support stronger programs, services, and outcome achievements.
Totals	Auto-calculated	

GUIDANCE: If the percentages provided under 7.2. and 7.6. do not equal 100%, the remaining percentage should be reported under 7.9. If the state does not have any remainder or discretionary fund activities (as listed in 7.9a. – 7.9g.), the remainder should be described in 7.9h.

7.10. Remainder/Discretionary Funds Partnerships: Select the types of organizations, if any, the state intends to work with (by grant or contract using remainder/discretionary funds) to carry out some or all the activities in Table 7.9. [Check all that applies and narrative where applicable]

- ☐ The State Directly Carries Out All Activities (No Partnerships)
- ☒ The State Partially Carries Out Some Activities
- ☐ CSBG Eligible Entities (if checked, include the expected number of CSBG eligible entities to receive funds) [Numeric response, 0 – 100]
- ☐ Other Community-based Organizations
- ☐ State Community Action Association
- ☐ Regional CSBG Technical Assistance Provider(s)
- ☒ National Technical Assistance Provider(s)
- ☒ Individual Consultant(s)
- ☐ Tribes and Tribal Organizations
- ☒ Other [Narrative, 2500 characters] Database system and support

Note: This response will link to the corresponding CSBG assurance in Item 14.2.

7.11. Use of Remainder/Discretionary Funds Performance Management Adjustment:

Describe any adjustments the state will make to the use of remainder/discretionary funds under this State Plan as compared to past State Plans? Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail. [Narrative, 4000 characters]

During FFY 2026-27, the State CSP will invest in data review processes and a new case management data reporting system to increase data collection efficiency, accurate data reporting, and intuitive data analysis for program planning and implementation (Section 3.2, Goal 2, Objective 2).

In FFY 2024-25, the State CSP established a Database Task Force composed of several volunteer EE staff to represent the network, CSNOW, Wyoming 211 (statewide referral system), and the State CSP. After months of reviewing various CSBG database reporting systems' core components and offerings, the Task Force analyzed and prioritized key elements the State CSP should require in a Request for Proposal (RFP). CSP incorporated the Task Force's written recommendations into the RFP.

The Task Force was also instrumental in reviewing and scoring proposals, ultimately selecting a winning bid. The winning bid's annual subscription fee was significantly more than the previous system, but the team decided it was worth paying for a more modern and efficient system. The system is paid for with discretionary funds.

In April 2025, the CSNOW, the state association, and the State CSP agreed that CSNOW would no longer contract with the State CSP to provide training and technical assistance services. However, CSNOW will continue training EEs using the Regional Performance and

Innovation Consortium (RPIC) funds. Trainings funded by RPIC will be available on RPIC's Region 8 Academy website.

In FFY 2026-27, the State CSP will work with partners to establish a plan to utilize the remaining discretionary funds. Through research and thoughtful analysis, the State CSP will identify how funds can benefit the network with the most significant impact. During the fact-finding phase, the State CSP will collect input from EEs, EE subrecipients, CSNOW, and national, regional, and state partner agencies.

Note: This information is associated with State Accountability Measures 3Sb and may pre-populate the state's annual report form.

SECTION 8: State Training and Technical Assistance

- 8.1. Training and Technical Assistance Plan:** Describe the state's plan for delivering CSBG-funded training and technical assistance to eligible entities under this State Plan by completing the table below. The T&TA plan should include all planned CSBG T&TA activities funded through the administrative or remainder/discretionary funds of this CSBG award (as reported in Section 7). The CSBG T&TA plan should include training and technical assistance conducted directly by the state or through partnerships (as specified in 8.3). Add a row for each activity: indicate the timeframe; whether it is training, technical assistance, or both; and the topic.

Note: This information is associated with State Accountability Measure 3Sc and pre-populates the Annual Report, Module 1, Table F.1.

Training and Technical Assistance – Year One

Planned Timeframe	Training, Technical Assistance, or Both	Topic
FFY 26 Q1	Technical Assistance (TA)	State CSP/Contractor: Organizational Standard Preparation
FFY 26 Q1	Training (T)	empowOR: New User Orientation Training
FFY 26 Q1	T	empowOR: HelpDesk Support Training
FFY 26 Q1	T	empowOR: New Admin Orientation Training
FFY 26 Q1	TA	empowOR: Additional Support to Identified CAAs
FFY 26 Q1	T	State CSP/Contractor: Client Satisfaction Surveys in empowOR
FFY 26 Q1	T & TA	State CSP/Contractor: One-on-One Data Review (½ of EEs)
FFY 26 Q1	T	RPIC/CSNOW: TBD
FFY 26 Q1	T	RPIC/CSNOW: TBD
FFY26 Q2	T & TA	State CSP/Contractor: Financials & State CSP Quarterly Report
FFY 26 Q2	T & TA	State CSP/Contractor: Running & Analyzing empowOR Reports
FFY 26 Q2	T & TA	State CSP/Contractor: One-on-One Organizational Standard Review
FFY 26 Q2	T & TA	State CSP/Contractor: One-on-One Data Review (½ of EEs)
FFY 26 Q2	TA	empowOR Additional Support to Identified CAAs
FFY 26 Q2	T	RPIC/CSNOW: TBD
FFY 26 Q2	T	RPIC/CSNOW: TBD
FFY 26 Q3	T	State CSP/Contractor: Program Planning
FFY 26 Q3	T	State CSP/Contractor: Supporting Your Tripartite in Program Planning
FFY 26 Q3	T	State CSP/Contractor: empowOR's Data Visualization
FFY 26 Q3	T & TA	State CSP/Contractor: One-on-One Annual Reports
FFY 26 Q3	T & TA	State CSP One-on-One Data Review (½ of EEs)
FFY 26 Q3	T & TA	empowOR Additional Support to Identified CAAs
FFY26 Q3	T	RPIC/CSNOW: TBD
FFY26 Q3	T	RPIC/CSNOW: TBD
FFY 26 Q4	T	State CSP/Contractor: Community Initiatives
FFY 26 Q4	T	State CSP/Contractor: Using Customer Survey Results in Program Planning
FFY 26 Q4	T & TA	State CSP/Contractor: Reflecting on Data Processes

Planned Timeframe	Training, Technical Assistance, or Both	Topic
FFY 26 Q4	T & TA	State CSP One-on-One: Data Review (½ of EEs)
FFY 26 Q4	T & TA	empowOR Additional Support to Identified CAAs
FFY 26 Q4	T & TA	State CSP Annual Mandatory In-Person Meeting
FFY 26 Q4	T	RPIC/CSNOW: TBD
FFY 26 Q4	T	RPIC/CSNOW: TBD

NOTE: ADD-A-ROW FUNCTION – States can add rows for each additional training

Training and Technical Assistance – Year Two

Planned Timeframe	Training, Technical Assistance, or Both	Topic
FFY 27 Q1	TA	State CSP/Contractor: Organizational Standard Preparation
FFY 27 Q1	T	empowOR: New User Orientation Training
FFY 27 Q1	T	empowOR: HelpDesk Support Training
FFY 27 Q1	T	empowOR: New Admin Orientation Training
FFY 27 Q1	TA	empowOR: Additional Support to Identified CAAs
FFY 27 Q1	T	State CSP/Contractor: TBD
FFY 27 Q1	T & TA	State CSP/Contractor: One-on-One Data Review (½ of EEs)
FFY 27 Q1	T	RPIC/CSNOW: TBD
FFY 27 Q1	T	RPIC/CSNOW: TBD
FFY 27 Q2	T & TA	State CSP/Contractor: FTBD
FFY 27 Q2	T & TA	State CSP/Contractor: TBD
FFY 27 Q2	T & TA	State CSP/Contractor: TBD
FFY 27 Q2	T & TA	State CSP/Contractor: One-on-One Data Review (½ of EEs)
FFY 27 Q2	TA	empowOR Additional Support to Identified CAAs
FFY 27 Q2	T	RPIC/CSNOW: TBD
FFY 27 Q2	T	RPIC/CSNOW: TBD
FFY 27 Q3	T	State CSP/Contractor: TBD
FFY 27 Q3	T	State CSP/Contractor: TBD
FFY 27 Q3	T	State CSP/Contractor: TBD
FFY 27 Q3	T & TA	State CSP/Contractor: One-on-One Annual Reports
FFY 27 Q3	T & TA	State CSP One-on-One Data Review (½ of EEs)
FFY 27 Q3	T & TA	empowOR Additional Support to Identified CAAs
FFY 27 Q3	T	RPIC/CSNOW: TBD
FFY 27 Q3	T	RPIC/CSNOW: TBD
FFY 27 Q4	T & TA	State CSP One-on-One: Data Review (½ of EEs)
FFY 27 Q4	T & TA	empowOR Additional Support to Identified CAAs
FFY 27 Q4	T & TA	State CSP Annual Mandatory In-Person Meeting
FFY 27 Q4	T	RPIC/CSNOW: TBD
FFY 27 Q4	T	RPIC/CSNOW: TBD

NOTE: ADD-A-ROW FUNCTION – States can add rows for each additional training

- 8.1a. Training and Technical Assistance Budget:** The planned budget for all training and technical assistance:

Year One \$94,180

Year Two \$94,180

- 8.1b. Training and Technical Assistance Collaboration:** Describe how the state will collaborate with the State Association and other stakeholders in the planning and delivery of training and technical assistance. [Narrative, 2500 characters]

The State CSP ACSI overall score for training (T) and technical assistance (TA) was 53, compared to the national average of 75. This included scores of 44 for effectiveness of training, 62 for effectiveness of assistance, 49 for staff responsiveness, and 56 for the amount of training and assistance provided.

To increase T and TA scores, the State CSP will ensure EEs receive quality T and TA through FFY 2026-27 collaboration with stakeholders.

In June 2025, CSNOW, the state association, and the State CSP agreed that CSNOW would no longer contract with the State CSP to provide training and technical assistance services. However, CSNOW will continue training EEs using the Regional Performance and Innovation Consortium (RPIC) funds. Trainings funded by RPIC will be available on RPIC's Region 8 Academy website.

The State CSP will also collaborate with empowOR to develop and implement an intensive orientation for new users and Administrators based on their assigned user roles. Orientation will be completed online through small cohorts to ensure a small group training atmosphere that will increase participants' discussion, learning, and reflection. During FFY 2026-27, the State CSP will enhance data privacy and security standards throughout the network (Section 3.2, Goal 1, Objective 1) by ensuring all database users receive Health Insurance Portability and Accountability Act (HIPAA) privacy and security training during the orientation process.

In FFY 2026-27, the State CSP will use discretionary funds to contract with a third party to provide customized Training and Technical Assistance (T&TA) to local agencies. After developing and administering surveys to the network to identify training needs, the State CSP will work with the contractor to create a comprehensive training plan. The contractor will provide tailored workshops and presentations to meet the network's training needs. Training will include detailed agendas, participant surveys, and outcome measurement tools.

Finally, as needs arise during FFY 2026-27, the State CSP will provide TA one-on-one with individual EEs and subrecipients. TA may also be provided by other national, state, or local organizations based on the topic and the availability to provide the support needed. Funds have been budgeted and allocated for this specific purpose; however, the topics will be determined based on needs as they arise.

- 8.2. Organizational Standards Technical Assistance:** Does the state have Technical Assistance Plans (TAPs) in place for all eligible entities with unmet organizational standards, if appropriate? ☒ Yes ☐ No

Note: 8.2 is associated with State Accountability Measure 6Sb. The state should put a TAP in place to support eligible entities with one or more unmet organizational standards.

- 8.2a. Address Unmet Organizational Standards:** Describe the state's plan to provide T&TA to eligible entities to ensure they address unmet Organizational Standards. [Narrative, 2500 characters]

During FFY 2026-27, the State CSP will assess and enhance organizational best practices, capacity, management efficiency, and program effectiveness across the network by increasing the completion of Organizational Standards (Section 3.2, Goal 3, Objective 1). To accomplish this goal, the State CSP will increase support to EEs to ensure they receive timely and individualized support in meeting the OS minimum met rate requirement of 80%.

EEs will submit their supporting data for the OS in the Grantee Portal. The final submission date for FFY 2026 is December 31, 2025. In January 2026, the State CSP will review each entity's OS for compliance. The State will mark each OS as "approved" or "unmet". EEs falling below the required 80% met rate will have thirty days to submit the necessary documentation. If an EE has not increased their met rate to 80%, a Technical Assistance Plan (TAP) will be issued. Once issued, the EE will have two weeks to work with the State CSP to create a plan and timeline to increase their met rate to a minimum of 80%. After the plan has been developed, the EE will be required to complete the written TAP successfully. The timeframe for completion may vary depending on the documents needed. If a TAP has been initiated and the entity has not met compliance by the stated deadline, further corrective action will take place.

The State CSP and collaborative partners will provide the ongoing T and TA necessary for the entities to meet the state's goal of compliance with the OS.

- 8.3. Training and Technical Assistance Organizations:** Indicate the types of organizations through which the state intends to provide training and/or technical assistance as described in Item 8.1, and briefly describe their involvement. (Check all that apply.)
[Check all that applies and narrative where applicable]

- ☐ All T&TA is conducted by the state
- ☐ CSBG eligible entities (if checked, provide the expected number of CSBG eligible entities to receive funds) [Numeric response, 0 – 100]
- ☐ Other community-based organizations
- ☒ State Community Action Association
- ☒ Regional CSBG technical assistance provider(s)
- ☒ National technical assistance provider(s)

☒ Individual consultant(s)

☐ Tribes and Tribal Organizations

☐ Other [Narrative, 1000 characters]

8.4. CSBG-Funded T&TA Performance Management Adjustment: Describe adjustments the state made to the training and technical assistance plan under this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail.

The State CSP ACSI overall score for training and technical assistance was 53, compared to the national average of 75. This included scores of 44 for effectiveness of training, 62 for effectiveness of assistance, 49 for staff responsiveness, and 56 for the amount of training and assistance provided.

Striving to increase these scores, in FFY 2026-27, the State CSP will make the necessary adjustments to ensure EEs receive the quality training and technical assistance they need. First and foremost, the State CSP office will be the identified TA provider. By providing TA directly, the State CSP will be able to decrease the time from request to support and minimize communication that may be lost through a third-party provider. Ultimately, this change will impact TA's effectiveness, staff responsiveness, and the amount of TA being provided.

In April 2025, CSNOW, the state association, and the State CSP agreed that CSNOW would no longer contract with the State CSP to provide training and technical assistance services. However, CSNOW will continue training EEs using the Regional Performance and Innovation Consortium (RPIC) funds. Trainings funded by RPIC will be available on RPIC's Region 8 Academy website.

Using discretionary funds, the State CSP will contract with a third party to provide customized Training and Technical Assistance (T&TA) to local agencies. After developing and administering surveys to the network to identify training needs, the State CSP will work with the contractor to create a comprehensive training plan. The contractor will provide tailored workshops and presentations to meet the network's training needs. Training will include detailed agendas, participant surveys, and outcome measurement tools.

Furthermore, during FFY 2026-27, the State CSP will invest in data review processes and a new case management data reporting system to increase data collection efficiency, accurate data reporting, and intuitive data analysis (Section 3.2, Goal 2, Objective 2). Starting in July 2025, the State CSP contracted with a new database provider to meet the network's needs. This is a significant change, since the State CSP has contracted with the previous provider since 2021. After much review and an in-depth RFP process, the State CSP is now contracting with empowOR to provide a comprehensive case management data reporting system. As part of the contract, empowOR will provide training and technical assistance to support EEs in using the system.

Note: This information is associated with State Accountability Measures 3Sd and may pre-populate the state's annual report form SECTION 9: State Linkages and Communication

Note: This section describes activities that the state may support with CSBG remainder/discretionary funds, described under Section 675C(b)(1) of the CSBG Act. The state may indicate planned use of remainder/discretionary funds for linkage/communication activities in Section 7, State Use of Funds, items 7.9(b) and (c).

SECTION 9: State Linkages and Communication

- 9.1. State Linkages and Coordination at the State Level:** Describe the linkages and coordination at the state level that the state intends to create or maintain to ensure increased access to CSBG services to low-income people and communities under this State Plan and avoid duplication of services (as required by the assurance under Section 676(b)(5)). Describe additional information as needed. [Check all that apply from the list below and provide a Narrative, 4000 characters]

Note: This response will link to the corresponding CSBG assurance, Item 14.5. In addition, this information is associated with State Accountability Measure 7Sa and pre-populates the Annual Report, Module 1, Item G.1.

- ☒ State Low Income Home Energy Assistance Program (LIHEAP) office
- ☒ State Weatherization office
- ☒ State Temporary Assistance for Needy Families (TANF) office
- ☒ Head Start State Collaboration offices
- ☒ State public health office
- ☐ State education department
- ☒ State Workforce Innovation and Opportunity Act (WIOA) agency
- ☐ State budget office
- ☐ Supplemental Nutrition Assistance Program (SNAP)
- ☐ State child welfare office
- ☐ State housing office
- ☐ Other

- 9.2. State Linkages and Coordination at the Local Level:** Describe how the state is encouraging partnerships and collaborations at the state level with public and private sector organizations, to assure the effective delivery and coordination of CSBG services to transform low-income communities and avoid duplication of services (as required by assurances under Section 676(b)(5) – (6)). [Narrative, 4000 characters]

Note: This response will link to the corresponding CSBG assurances, Items 14.5 and 14.6, and pre-populates the Annual Report, Module 1, Item G.2.

The State CSP ACSI overall linkage score was 22, compared to the national average of 64. This includes a score of 27 for awareness of efforts, 22 for sufficiency of linkages, and 18 for effectiveness of partnerships.

To address the ACSI scores, during the FFY 2026-27, the State CSP will facilitate network partnership building and establish a closed-loop referral process between the network and Wyoming 211, the statewide helpline, connecting clients to health and human services (Section 3.2, Goal #3, Objective #3). The following are additional examples of partnerships that may be considered for development during the FFY 2026-27 years: Wyoming Department of Family Services LIHEAP and Weatherization programs; and Units within the WDH Public Health Division (PHD), including Maternal and Child Health (MCH), Public Health Nursing (PHN), and Women, Infants, and Children (WIC).

Most Wyoming counties also have established partnerships to plan, implement, monitor, and evaluate their local CSBG programs. Coordination, linkages, and networking are necessary to develop effective local CSBG programs for these groups. Local CSBG programs work with other human services programs, routinely perform information and referral services, and receive referrals from different providers. Local CAPs must show evidence of coordination and linkages with related public and private sector activities and evidence that CSBG-funded activities will not duplicate other efforts. Partnerships are assessed as part of the annual CAP and CNA. Local CAPs show evidence of coordination and linkages with related public and private sector activities and evidence that CSBG-funded activities will not duplicate other efforts.

9.3. Eligible Entity Linkages and Coordination

9.3a. State Assurance of Eligible Entity Linkages and Coordination: Describe how the state will assure that eligible entities will partner and collaborate with public and private sector organizations to assure the effective delivery and coordination of CSBG services to low-income people and communities and avoid duplication of services (as required by the assurance under Section 676(b)(5)). [Narrative, 4000 characters]

Note: This response will link to the corresponding CSBG assurance, Item 14.5. and pre-populates the Annual Report, Module 1, Item G.3a.

During FFY 2026-27, the State CSP will standardize and strengthen the CNA process by developing uniform guidelines and facilitating collaboration, ensuring network service plans are aligned with community priorities (Section 3.2, Goal 2, Objective 3). With the development of a standardized system, EEs can collaborate more effectively with other local partners who conduct CNAs, such as local Critical Access Hospitals (CAH) and Head Start programs.

Entities will also be encouraged to use the CNAs to provide a local resource list that includes public, private, and faith-based human and social service agencies, organizations, and programs. The resource list helps ensure that CSBG services are

coordinated, effective, and not duplicated or already present in the community or service area.

As part of the annual fund application, entities list and describe the linkages, partnerships, and other coordination efforts within their communities and service areas. Entities describe each linkage separately, including what the partnership entails (referrals, case management, etc.) and, if applicable, what services the linkage provides as identified in the CNA.

The State conducts regular programmatic monitoring of the entities. During these monitoring visits, the State CSP reviews linkages and coordination between the entities identified in the needs assessments and their funding application. The State CSP determines if linkages exist, are coordinated with other agencies, and meet the needs identified in the CAP. If the State determines that the entities have not met this assurance, the State will work with the entities and provide the needed support to assist the entities in fulfilling the assurance.

- 9.3b. State Assurance of Eligible Entity Linkages to Fill Service Gaps:** Describe how the eligible entities will develop linkages to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations, according to the assurance under Section 676(b)(3)(B) of the CSBG Act. [Narrative, 4000 characters]

Note: This response will link to the corresponding CSBG assurance, Item 14.3b. and pre-populates the Annual Report, Module 1, Item G.3b.

Linkages, as described in Sec. 675 (C) of the CSBG Act, establish a coordinated effort between governmental and other social services programs to assure the effective delivery of services to low-income individuals. Linkages occur as part of developing an EE's CAP by analyzing local needs assessments, community resources, and services where there may be gaps or duplication, and finally, describing the agency's mission, policies, and procedures. Local entities utilized the State CSP-generated CAP to establish a more strategic and coordinated response to identifying, implementing, tracking, and analyzing services and outcomes. Linkages provide more effective service delivery and help agencies meet the proposed organizational standards, addressing consumer input, involvement, and strategic planning.

Additionally, during FFY 2026-27, the State CSP will facilitate network partnership building and establish a closed-loop referral process between the network and Wyoming 211, the statewide helpline, which connects clients to health and human services (Section 3.2, Goal 3, Objective 3). This will help build linkages and fill service gaps when connecting clients between health and human services.

- 9.4. Workforce Innovation and Opportunity Act (WIOA) Employment and Training Activities:** Does the state intend to include CSBG employment and training activities as part of a WIOA Combined State Plan, as allowed under the Workforce Innovation and Opportunity Act (as required by the assurance under Section 676(b)(5) of the CSBG Act)?

☒ Yes ☐ No

Note: This response will link to the corresponding CSBG assurance, Item 14.5.

9.4a. WIOA Combined Plan: If the state selected yes under Item 9.4, provide the CSBG-specific information included in the state's WIOA Combined Plan. This information includes a description of how the state and the eligible entities will coordinate the provision of employment and training activities through statewide and local WIOA workforce development systems. This information may also include examples of innovative employment and training programs and activities conducted by community action agencies or other neighborhood-based organizations as part of a community antipoverty strategy.

The WDH, PHD, CSP has a written Memorandum of Understanding (MOU) with the Wyoming Office of the Governor, Wyoming Workforce Development Council, Wyoming Community College Commission, Wyoming Department of Workforce Services, Wyoming Department of Education, and the Wyoming Department of Family Services. The MOU identifies "One-Stop Partners", outlines roles and responsibilities for each agency, and provides linkages between agencies. CSBG EEs and their subrecipients provide outreach to clients in need, make referrals to "One-Stop Partners", and provide valuable supportive services when available.

The MOU was recently updated in FFY 2025. As required, it will be evaluated at least every two years to review and update the WIOA performance measures as required by the WIOA State Plan and at least every three years from the Execution date to review and update the One-Stop Budget and Infrastructure Agreement requirements.

9.4b. Employment and Training Activities: If the state selected no under Item 9.4, describe the coordination of employment and training activities, as defined in Section 3 of WIOA, by the state and by eligible entities providing activities through the WIOA system. [Narrative, 4000 characters]

9.5. Emergency Energy Crisis Intervention: Describe how the State will assure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to Low-Income Home Energy Assistance) are conducted in each community in the State, as required by the assurance under Section 676(b)(6) of the CSBG Act). [Narrative, 4000 characters]

Note: This response will link to the corresponding CSBG assurance, Item 14.6.

While the Wyoming LIHEAP is administered through the Wyoming Department of Family Services, the State CSP reviews the linkages between eligible entities and other antipoverty programs such as LIHEAP. The State CSP ensures coordination between antipoverty programs, including emergency energy crisis intervention programs. This is verified through local applications for CSBG funds, desk monitoring, and onsite monitoring visits, especially for referrals to LIEAP. Tracking of referrals will also be available in the state-wide database system, empowOR.

- 9.6. Faith-based Organizations, Charitable Groups, and Community Organizations:** Describe how the state will assure local eligible entities will coordinate and form partnerships with other organizations, including faith-based organizations, charitable groups, and community organizations, according to the state's assurance under Section 676(b)(9) of the CSBG Act. [Narrative, 4000 characters]

Note: this response will link to the corresponding assurance, Item 14.9

The State CSP ensures that CSBG funds are coordinated with other organizations, including faith-based organizations, charitable groups, and community agencies, primarily by requiring and collecting comprehensive CNAs. During FFY 2026-27, the State CSP will standardize and strengthen the CNA process by developing uniform guidelines and facilitating collaboration, ensuring network service plans are aligned with community priorities (Section 3.2, Goal 2, Objective 1), and ensuring CAPs are aligned with community priorities. The State CSP will utilize the robust CNA process to encourage more effective use of funds and increase the coordination and collaboration with partner organizations in each local and regional service area.

While there are currently no faith-based eligible entities, religious organizations may be designated as new eligible entities in unserved and underserved areas, such organizations would be subject to the exact requirements applicable to other private non-profit organizations, such as implementing a Tripartite Board, have a location in the geographic area to be served, be able to provide a broad range of services designed to eliminate poverty and foster self-sufficiency, and demonstrated effectiveness in meeting CSBG goals and purposes. If faith-based organizations become recipients or sub-recipients of CSBG funds, the State CSP ensures that their programming does not support religious activity or compel participants to adopt or participate in religious teachings or practices. A religious organization may not use CSBG funds for sectarian worship, instruction, or proselytization. It may, however, retain its religious character and not be forced by any government to alter its form of governance (other than creating a Tripartite Board) or remove religious art, icons, scripture, or other symbols.

- 9.7. Coordination of Eligible Entity 90 Percent Funds with Public/Private Resources:** Describe how the eligible entities will coordinate CSBG 90 percent funds with other public and private resources, according to the assurance under Section 676(b)(3)(C) of the CSBG Act. [Narrative, 4000 characters]

Note: This response will link to the corresponding assurance, Item 14.3c.

Entities operate within a network of local service providers to reduce duplication of effort and to coordinate resources to address various client circumstances. CSBG EEs have developed extensive information and referral networks to meet clients' various needs. Through linkages established within the service area, individuals and families can be connected to a vast array of local programs and services. EEs must coordinate, blend, and braid their CSBG funds with other community, state, and federal funds to supplement their services and activities.

The State CSP assures that CSBG funds are coordinated with other public and private resources primarily through monitoring activities, including collecting CAPs and Annual Report data, as well as requiring and collecting comprehensive CNAs. Annual Reports include detailed information on the public and private resources of local EEs and how resources are used. During FFY 2026-27, the State CSP will also standardize and strengthen the CNA process by developing uniform guidelines and facilitating collaboration, ensuring network service plans are aligned with community priorities (Section 3.2, Goal 2, Objective 1). This will provide more opportunities for collaborative CNA information gathering. Utilizing the more robust CNAs, EEs will be better able to analyze internal programmatic activities and local resources to determine whether more efficient or effective strategies for service delivery exist within the community. The State CSP will utilize CNA findings to encourage more effective use and coordination of resources, including service provisions and mapping.

9.8. Coordination among Eligible Entities and State Community Action Association:

Describe state activities for supporting coordination among the eligible entities and the State Community Action Association. [Narrative, 4000 characters]

Note: This information will pre-populate the Annual Report, Module 1, Item G.5.

During FFY 2026-27, the State CSP will contract with a third party to review the results of the 2025 American Customer Satisfaction Index (ACSI) and facilitate workgroups that will monitor progress on the WSP and actively engage CSBG subrecipients in the development of the FFY 2028-29 WSP, ultimately enhancing collaboration (Section 3.2, Goal 1, Objective 3). CSP will allocate time during the annual in-person meeting to encourage active collaboration and resource sharing.

In April 2025, CSNOW, the state association, and the State CSP agreed that CSNOW would no longer contract with the State CSP to provide training and technical assistance services. However, CSNOW will continue to provide training to EEs using the Regional Performance and Innovation Consortium (RPIC) funds. Trainings funded by RPIC will be available on RPIC's Region 8 Academy website.

In FFY 2026-27, the State CSP will work with partners to establish a plan for utilizing discretionary funds. Through research and thoughtful analysis, the State CSP will identify how funds can benefit the network with the greatest impact. During the fact-finding phase, the State CSP will collect input from EEs, EE subrecipients, CSNOW, as well as national, regional, and state partner agencies.

9.9. Communication with Eligible Entities and the State Community Action Association: In the table below, detail how the state intends to communicate with eligible entities, the State Community Action Association, and other partners identified under this State Plan on the topics listed below.

For any topic that is not applicable, select *Not Applicable* under Expected Frequency.

Communication Plan

Subject Matter	CSP's Expected Frequency of Communication to EEs	Format	Brief Description of "Other"
CSBG Legislative and Programmatic Updates	FFY 26: 0 FFY 27: 2	Quarterly Meeting Updates, Legislative Committee Agendas, State of WY Website	Labor, Health, and Social Services Committee
WSP Public Hearing	FFY 26: 4 FFY 27: 5	Quarterly Meeting Updates, Grantee Portal, CSP Page on the WDH Website, Public Notice	
WSP Development	FFY 26: 4 FFY 27: 4	Quarterly Meeting Updates, Grantee Portal, WDH Website, CSP Page, Annual Meeting, Emails	
Organizational Standards	FFY 26: 3 FFY 27: 3	Quarterly Meeting Updates, Grantee Portal, Emails	
CSP Accountability Measures	FFY 26: 1 FFY 27: 1	Quarterly Meeting Updates, CSP Page on the WDH Website, HealthStat	
CNAs and CAPs	FFY 26: 2 FFY 27: 2	Quarterly Meeting Updates, Grantee Portal, Annual Meeting, Webinar, Email	
State Monitoring Plans and Policies	FFY 26: 2 FFY 27: 2	Quarterly Meeting Updates, Grantee Portal, Webinar, Email	
Training and Technical Assistance (T&TA) Plans	FFY 26: 2 FFY 27: 2	Surveys, Email, Grantee Portal	
ROMA and Performance Management	FFY 26: 2 FFY 27: 2	Email, Grantee Portal	
Tripartite Board Requirements	As needed	Letters/Hard Copies	
State Interagency Coordination	Upon Request	Email	

NOTE: THE ADD-A-ROW FUNCTION WILL NOT BE AVAILABLE ON THIS TABLE. ANY ADDITIONS/DELETIONS TO THE ELIGIBLE ENTITY LIST SHOULD BE MADE WITHIN THE MASTER LIST PRIOR TO INITIALIZING A NEW CSBG STATE PLAN.

- 9.10. Feedback to Eligible Entities and State Community Action Association:** Describe how the state will provide information to local entities and State Community Action Associations regarding performance on State Accountability Measures. [Narrative, 4000 characters]

Note: This information is associated with State Accountability Measure 5S(iii) and will pre-populate the Annual Report, Module 1, Item G.6.

GUIDANCE: Under this question, include how the state will provide information to local entities and state associations within 60 days of receiving feedback from OCS.

The State CSP reviewed the results of the ACSI during a webinar with the EEs in April 2025. During the webinar, ACSI categories and scores were discussed. The EEs and the association were encouraged to provide additional feedback and recommendations to improve program performance. In collaboration with the WDH leadership, the State CSP

has developed a plan for improvement using insight from the ACSI and feedback from the EEs and the association. The improvement plan was shared with EEs and the association at the next quarterly meeting. Several items noted in the improvement plan are represented here in the FFY 2025-26 WSP.

9.11. Communication Plan Performance Management Adjustment: Describe any adjustments the state made to the Communication Plan in this State Plan as compared to past plans. Any adjustment should be based on the state's analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail. [Narrative, 4000 characters]

Note: This information is associated with State Accountability Measures 7Sb; this response may pre-populate the state's annual report form.

Entity involvement in developing the WSP is considered one of the highest priorities for the State CSP, based on the ACSI. Wyoming's 2025 ACSI score for developing the WSP is below average, at 36, from five responses, compared to a national average of 61 from 546 total responses.

The overall timeline for the FFY 2026-27 WSP was moved up by two months. In March, the State CSP conducted an extensive review of the information gathered during 2024, drafted three goals, and outlined clear strategies to attain the desired outcomes. The draft was provided to the EEs and CSNOW during the April 2025 quarterly meeting.

Additionally, the FFY 2026-27 WSP draft was routed to the WDH, PHD leadership in late April 2025. Beginning the routing two months earlier than the prior WSP has ensured more time for collaboration, discussion, and feedback from all involved.

On July 17, 2025, CSP emailed the draft PHD-approved WSP to Wyoming EEs and the State Association. The same day, the draft was also posted on the State CSP page of the WDH website. The email and website posting included a notice of the date and time of the public hearing, login information to attend the public hearing, and a way to submit comments in writing or by email.

Comments from the public will be encouraged and accepted through August 3, 2025.

On July 22 and 24, 2025, a public notice will run in the Casper Star Tribune, a statewide distributed newspaper. The notice will advise the public where they can review the draft FY 2026-27 WSP, the timeline for submitting comments, how to submit comments, the date and time of the public hearing, and how to participate in the public hearing.

On August 4, 2025, the public hearing will be held virtually at 1:00 pm. The State CSP Manager will record attendance and any public comments. At the conclusion of the meeting, appropriate Agency staff will meet to fully consider comments from the public hearing and those submitted by mail and email. Agency staff will determine if the PHD-approved FFY 2026-27 WSP needs revisions. If revisions are appropriate, the revised FFY 2026-27 WSP will be rerouted for PHD review.

The State CSP will submit the final CSBG FFY 2026-27 WSP through the Online Data Collection System (OLDC) no later than September 1, 2025. In addition, the State CSP will post the final version on the CSP page of the WDH website and in the CSBG Grantee Portal.

The State CSP continues to refine the communication plan and seek opportunities to increase participation, collaboration, and transparency in FFY 2026-27. EEs are required to participate in the State CSP's CSBG annual in-person meeting. The meeting agenda includes reviewing the WSP, reflecting on progress made, and developing new strategies moving forward. In FFY 2024, the annual in-person meeting provided the opportunity for EEs to have an open discussion with WDH leadership, where they discussed grant agreements and the state funding cycle. This is just one example of how the State CSP works to improve the partnerships and collaboration with the EEs.

In addition, in FFY 2026-27 the State CSP will contract with a third party to review the results of the 2025 American Customer Satisfaction Index (ACSI) and facilitate workgroups that will monitor progress on this Wyoming State Plan (WSP) and actively engage CSBG subrecipients in the development of the FFY 2028-29 WSP, ultimately enhancing collaboration (Section 3.2, Goal 1, Objective 3).

SECTION 10: Monitoring, Corrective Action, and Fiscal Controls

Monitoring of Eligible Entities (Section 678B(a) of the CSBG Act)

- 10.1.** Specify the proposed schedule for planned monitoring visits including: full on-site reviews; on-site reviews of newly designated entities; follow-up reviews – including return visits to entities that failed to meet state goals, standards, and requirements; and other reviews as appropriate. This is an estimated schedule to assist states in planning. States may indicate “no review” for entities the state does not plan to monitor in the performance period.

Note: This information is associated with State Accountability Measure 4Sa(i); this response pre-populates the Annual Report, Module 1, Table H.1.

GUIDANCE: Monitoring that is specific to organizational standards should be referenced within Section 6, Item 6.3a.

Monitoring Schedule – Year One FY 26

CSBG Eligible Entity	Monitoring Type	Review Type	Target Quarter	Start Date of Last Full Onsite Review	End Date of Last Full Onsite Review	Brief Description of “Other”
[READ ONLY]	Full On-Site Newly Design Follow-up Other No Review	Onsite Review Desk Review	FY1 Q1 FY1 Q2 FY1 Q3 FY1 Q4	Date	Date	If “Other” is selected in Column 2, describe here

Albany County	Full On-Site	On-Site	FY1 Q4	8/5/2024	8/5/2024	
Campbell County	Other	Desk	FY1 Q2	8/27/2025	8/28/2025	Document review
Community Action of Laramie County Inc. (CALC)	Other	Desk	FY1 Q2	8/25/2025	8/25/2025	Document review
Community Action Partnership of Natrona County (CAPNC)	Full On-Site	On-Site	FY1 Q4	8/23/2023	8/24/2023	
Fremont County Association of Governments (FCAG)	Full On-Site	On-Site	FY1 Q4	8/12/2024	8/13/2024	
Goshen HELP	Other	Desk	FY1 Q2	6/18/2025	6/18/2025	
Sheridan County	Other	Desk	FY1 Q2	8/7/2024	8/8/2024	Document review
Sweetwater County	Other	Desk	FY1 Q2	9/4/2025	9/5/2025	Document review
Uinta County	Other	Desk	FY1 Q2	9/3/2025	9/4/2025	Document review
Yellowstone Country Assistance Network	Full On-Site	On-Site	FY1 Q4	8/21/2023	8/21/2023	

Monitoring Schedule – Year Two FY 27

CSBG Eligible Entity	Monitoring Type	Review Type	Target Quarter	Start Date of Last Full Onsite Review	End Date of Last Full Onsite Review	Brief Description of "Other"
<i>[Read Only]</i>	<i>Full On-Site Newly Design Follow-up Other No Review</i>	<i>Onsite Review Desk Review</i>	<i>FY1 Q1 FY1 Q2 FY1 Q3 FY1 Q4</i>	<i>Date</i>	<i>Date</i>	<i>If "Other" is selected in Column 2, describe here</i>
Albany County	Other	Desk	FY1 Q2	8/1/2026	8/1/2026	Document review
Campbell County	Full On-Site	On-Site	FY1 Q4	8/27/2025	8/28/2025	
Community Action of Laramie County Inc. (CALC)	Other	Desk	FY1 Q2	8/25/2025	8/25/2025	Document review
Community Action Partnership of Natrona County (CAPNC)	Other	Desk	FY1 Q2	8/1/2026	8/1/2026	Document review
Fremont County Association of Governments (FCAG)	Other	Desk	FY1 Q2	8/12/2024	8/13/2024	Document review
Goshen HELP	Other	Desk	FY1 Q2	8/1/2026	8/1/2026	Document review
Sheridan County	Full On-Site	On-Site	FY1 Q4	8/7/2024	8/8/2024	
Sweetwater County	Other	Desk	FY1 Q2	9/4/2025	9/5/2025	Document review
Uinta County	Other	Desk	FY1 Q2	9/3/2025	9/4/2025	Document review
Yellowstone Country Assistance Network	Full On-Site	On-Site	FY1 Q4	8/1/2026	8/1/2026	

GUIDANCE: Comprehensive monitoring includes a review of program, administrative, fiscal and organizational standards.

If you are monitoring an entity as a follow up to an issue with another program, this can be listed under "Other."

When providing the date of your last full onsite review – this could be for any type of review that took place **onsite**. No dates for desk reviews should be provided here.

- 10.2. Monitoring Policies:** Provide a copy of state monitoring policies and procedures by attaching and/or providing a hyperlink. [Attach a document or add a link]

Attach Policies

- 10.3. Initial Monitoring Reports:** According to the state's procedures, by how many calendar days must the state disseminate initial monitoring reports to local entities? [Insert a number from 1 – 100]

Note: This item is associated with State Accountability Measure 4Sa(ii) and may pre-populate the state's annual report form.

60 Days

Corrective Action, Termination and Reduction of Funding and Assurance Requirements (Section 678C of the Act)

- 10.4. Closing Findings:** Are state procedures for addressing eligible entity findings/deficiencies and the documenting closure of findings included in the state monitoring policies attached under 10.2? ☒ Yes ☐ No

10.4a. Closing Findings Procedures: If no, describe state procedures for addressing eligible entity findings/deficiencies and the documenting closure of findings.
[Narrative, 2500 characters]

- 10.5. Quality Improvement Plans (QIPs):** Provide the number of eligible entities currently on QIPs, if applicable. [Numeric Response, 0 – 100]

Note: The QIP information is associated with State Accountability Measures 4Sc.

0

- 10.6. Reporting of QIPs:** Describe the state's process for reporting eligible entities on QIPs to the Office of Community Services within 30 calendar days of the state approving a QIP?
[Narrative, 4000 characters]

Note: This item is associated with State Accountability Measure 4Sa(iii)).

If an EE has been issued a TAP and was not successful in correcting the deficiency or deficiencies, the State CSP may issue a Quality Improvement Plan (QIP). The State CSP will determine both corrective action and a timeline for completion. Within thirty (30) days of issuing a QIP, the State CSP will prepare and submit a report to the United States Department of Health and Human Services, Office of Community Services (HHS-OCS) describing the rationale for issuing a QIP, including which opportunities for corrective action were previously given.

If the EE actively fails to comply with and correct the deficiencies identified in the QIP, after providing adequate notice and an opportunity for a hearing, the State CSP will initiate proceedings to terminate the designation of, or reduce the funding of the EE, as appropriate, in accordance with CSBG Information Memorandum No. 116.

Before terminating or reducing funding, the State CSP must determine whether a cause exists and, if the EE requests, submit the decision to HHS-OCS for review. The HHS-OCS must complete the review within ninety (90) days of receiving necessary materials from the State CSP; otherwise, the State CSP's determination becomes final. For purposes of both funding reductions and termination, cause exists when the EE has not complied with a state requirement or the terms of an agreement, contract, or the WSP.

For purposes of making a determination in accordance with the CSBG Act with respect to: 1) a reduction of funding, the term cause includes: a) a state-wide redistribution of funds provided through CSBG to respond to: i) the results of the most recently available census or other appropriate data; ii) the designation of a new EE(s); or iii) severe economic dislocation; 2) a termination of funding, the term cause includes: a) failure of the EE to comply with the terms of an agreement or the WSP, or to meet a State requirement, as also described in section 678C(a) of the CSBG Act. If the State CSP reduces or terminates funding without providing the required hearing or HHS-OCS review, HHS-OCS may directly fund the EE until the violation is corrected. To the extent that this happens, the next fiscal year's allocation to the State CSP will be reduced by an amount equal to the funds provided to the EE.

- 10.7. Assurance on Funding Reduction or Termination:** The state assures that “any eligible entity that received CSBG funding the previous fiscal year will not have its funding terminated or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the state determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in Section 678C(b)” per Section 676(b)(8) of the CSBG Act. ☒ Yes ☐ No

Note: This response will link with the corresponding assurance under item 14.8.

Policies on Eligible Entity Designation, De-designation, and Re-designation

- 10.8. Eligible Entity Designation:** Does the state CSBG statute and/or regulations provide for the designation of new eligible entities? ☐ Yes ☒ No

10.8a. New Designation Citation: If yes, provide the citation(s) of the law and/or regulation. [Narrative, 2500 Characters]

10.8b. New Designation Procedures: If no, describe state procedures for the designation of new eligible entities and how the procedures were made available to eligible entities and the public. [Narrative, 4000 characters]

The State CSP follows the Wyoming CSP Policy #5: Eligible Entity Designation and Redesignation. The State CSP may designate an eligible entity when an EE has gone out of business, when an EE has voluntarily relinquished their status, when the

State CSP has lawfully terminated an EE's designation, when a geographic area is unserved or underserved, or when an EE cannot, or will not meet the Tripartite Board requirements.

The State CSP may designate a private non-profit organization (including both current eligible entities and other nonprofit organizations), located in an unserved or underserved area, in an area contiguous to an unserved area or within a reasonable proximity, and which will implement a Tripartite Board. If no private non-profit agency can be designated, the State CSP may designate a political subdivision of the State (including both current eligible entities and other public organizations).

In the event that a service area becomes unserved or underserved, the State CSP reserves the right to assign a Temporary Designation to a current non-profit EE without going through a competitive application process. The State CSP will base a Temporary Designation on an EE's demonstrated effectiveness in meeting the goals and purposes outlined in the CSBG Act. The State CSP reserves the right to extend the Temporary Designation to a Permanent Designation or initiate a competitive application process. When an unserved area becomes available, and the State CSP does not designate a Temporary Designation, the State CSP may open a competitive application process to current EEs, private non-profit organizations, and public entities accordingly.

- 10.9. Eligible Entity Termination:** Does the state CSBG statute and/or regulations provide for termination of eligible entities? ☐ Yes ☒ No

10.9a. Termination Citation: If yes, provide the citation(s) of the law and/or regulation.
[Narrative, 2500 characters]

10.9b. Termination Procedures: If no, describe state procedures for termination of new eligible entities and how the procedures were made available to eligible entities and the public. [Narrative, 4000 characters]

The State CSP follows the Wyoming CSP Policy #4: Redistribution, De-Designation, and Close-Out. The State CSP may implement this policy when, based on monitoring, review, or investigation, a Grantee has failed in one or more of the following: a) to comply with the terms of the WDH contract or WSP, b) to provide CSBG services, c) to meet the State's appropriate standards, goals, or other requirements, including performance objectives and Organizational Standards, d) to maintain the Tripartite Board Structure, also e) if the EE is engaged in fraudulent or illegal activity related to CSBG program management, f) the EE failed to act pursuant to a formal suspension of payment of CSBG funds, or g) the EE maintained severe and/or persistent deficiencies in the management of the CSBG program.

Termination of the designation of an EE is pursued only when all attempts to resolve the issues through training and technical assistance, corrective action, or Technical Assistance Plans (TAPs), and Quality Improvement Plans (QIPs) have

been exhausted or are deemed not appropriate. The State CSP shall document the basis for the determination and the specific deficiency or deficiencies that must be corrected. The State CSP shall also record any correspondence or other communications related to the determination of performance deficiencies and enforcement actions.

If the EE fails to comply with and correct the deficiencies identified, the State CSP will, after providing adequate notice and an opportunity for a hearing, initiate proceedings to terminate the designation of, or reduce the funding of the EE, as appropriate, in accordance with CSBG Information Memorandum No. 116. EEs notified of the final decision to terminate or reduce funding have the right to request a Federal Review within 30 days of the notice from the State CSP. If an EE does not request a Federal Review within the 30-day limit, the State CSP's final decision will become effective immediately. If an EE does request a Federal Review in accordance with the rules stated, the State CSP will provide to the OCS a copy of the hearing notice and all other hearing documentation. If an EE does request a Federal Review in accordance with the rules stated, the State CSP will not discontinue present or future funding until the OCS has had ninety days to review all necessary documentation provided by the State CSP. If the OCS has not completed its review within ninety days, the State CSP's final decision shall become effective immediately.

10.10. Eligible Entity Re-Designation: Do the state CSBG statute and/or regulations provide for re-designation of an existing eligible entity? ☐ Yes ☒ No

10.10a. Re-Designation Citation: If yes, provide the citation(s) of the law and/or regulation. [Narrative, 2500 Characters]

10.10b. Re-Designation Procedures: If no, describe state procedures for re-designation of existing eligible entities and how the procedures were made available to eligible entities and the public. [Narrative, 4000 characters]

GUIDANCE: Re-designation implies that an entity that is already designated/receiving funds is now performing the duties and receiving funds that were previously designated to another entity, in addition to the funding that they are already receiving. This is different from a merger as an entity is not absorbing another entity. This re-designation may be permanent (**requires a formula redistribution**) or temporary while the state has officially designated a new entity and has completed a formula redistribution. See CSBG Act 676A, *Designation and Redesignation...*, for more information.

The State CSP follows the Wyoming CSP Policy #5: Eligible Entity Designation and Redesignation. Redesignation of an EE may occur if a previously designated EE voluntarily relinquished its designation and applies to serve an unserved area. If applicable, the re-designation must ensure that the EE has addressed any challenges that led to its voluntary relinquishment and is successful in the application process to be identified to serve the unserved area. The State CSP will

consider re-designation in a manner consistent with the federal guidance provided by the Office of Community Services, CSBG Information Memorandum No.116, Section 676A of the CSBG Act, and with the policies and processes identified in the designation process.

Fiscal Controls and Audits and Cooperation Assurance

10.11. Fiscal Controls and Accounting: Describe how the state's fiscal controls and accounting procedures will a) permit preparation of the SF-425 Federal fiscal reports (FFR) and b) permit the tracing of expenditures adequate to ensure funds have been used appropriately under the block grant, as required by Block Grant regulations applicable to CSBG at 45 CFR 96.30(a). [Narrative, 4000 characters]

In FFY 2024, the State CSP implemented invoice templates that increased consistency across the network. In FFY 2025, the invoices were improved with additional line items across the domains, differentiating funds spent on direct salaries and benefits, direct client services and supplies, and other management expenses and supplies. The State CSP continues to utilize these templates and monitor for improvements. Invoices are required to be submitted by the tenth of each month following the month of services. The invoice tracks spending using similar funding domains that are identified in the CSBG Annual Report (2.1), Module 2. EEs must submit detailed spending reports with their invoice. The State CSP ensures that financial invoices and reports are turned in on time, are accurate, and that funds have been used appropriately. The State CSP Manager shares fiscal monitoring reports with the Grants Management Office (GMO).

The State CSP will: a) establish fiscal control and fund accounting procedures necessary to assure the proper disbursement of and accounting for federal funds paid to the State, including procedures for monitoring the funds provided to the State; b) ensure that cost and accounting standards of the Office of Management and the Budget (OMB) apply to CSBG fund recipients (eligible entities, contractors, and subcontractors); c) prepare an audit following the WDH Financial Statements and Audits Policy FS-2011 for funds received under the CSBG Act, and amounts transferred to carry out the purposes of the CSBG Act; and d) make appropriate books, documents, papers, and records available to the HHS-OCS and the Comptroller General of the U.S., or any of their duly authorized representatives, for examination, copying, or mechanical reproduction on or off the premises of the appropriate entity upon a reasonable request for the items.

10.12. Single Audit Management Decisions: Describe state procedures for issuing management decisions for eligible entity single audits, as required by Block Grant regulations applicable to CSBG at 45 CFR 75.521. [Narrative, 4000 characters]

Note: This information is associated with State Accountability Measure 4Sd.

The WDH, Grants and General Accounting Manager reviews all single audits that have been submitted to the Federal Audit Clearinghouse and any findings that are present. If the findings do not carry over into the Community Services Block Grant, then a management decision may not be issued. If a management decision is necessary, then the Fiscal Department will issue one directly to the EE and follow up with corrective action

as appropriate. Corrective action will be assessed during monitoring visits, either on-site or via desk monitoring.

- 10.13. Assurance on Federal Investigations:** The state will “permit and cooperate with Federal investigations undertaken in accordance with Section 678D” of the CSBG Act, as required by the assurance under Section 676(b)(7) of the CSBG Act. ☒ Yes ☐ No

Note: This response will link with the corresponding assurance, Item 14.7

- 10.13a. Federal Investigations Policies:** Are state procedures for permitting and cooperating with federal investigations included in the state monitoring policies attached under 10.2? ☒ Yes ☐ No

- 10.14. Monitoring Procedures Performance Management Adjustment:** Describe any adjustments the state made to monitoring procedures in this State Plan as compared to past plans? Any adjustment should be based on the state’s analysis of past performance, and should consider feedback from eligible entities, OCS, and other sources, such as the public hearing. If the state is not making any adjustments, provide further detail. [Narrative, 2500 Characters]

Note: This item is associated with State Accountability Measure 4Sb and may pre-populate the state’s annual report form.

The State CSP conducts on-site monitoring on each EE at least once every three years. Additional monitoring may be conducted when deemed necessary by a risk assessment score, past performance deficiencies, significant service or program changes, or when an EE receives a designation for a new service area.

In FFY 2024, the State CSP created a new On-Site Monitoring Tool spreadsheet. During FFY 2026-27, the State CSP will continue to use the tool, evaluating its effectiveness and making improvements when deemed necessary. The current tool has been developed to establish a transparent monitoring process, increase awareness of CSBG regulations and the State CSP policies, ensure compliance, facilitate communication between the State CSP, tripartite boards, and grant managers, identify areas needing development, and track progress. The State CSP provides the on-site tool and interview questions prior to the visit. The tool may be used for educational purposes and to help EE staff and tripartite boards prepare for the on-site visit. As part of the on-site monitoring, the State CSP reviews a number of documents both prior to and during the visit. When assessing client file documents, the State CSP reviews the application, income eligibility, request for services, referrals made and follow-up, services provided, outcomes achieved, and fiscal supporting documents. The State CSP also meets with direct service staff, grant and fiscal managers, and tripartite board members to conduct detailed interviews. The completed tool and a summary of the visit are provided to the EEs to increase accountability and impact.

In FFY 2025, the State CSP On-Site Monitoring Tool spreadsheet was adjusted to be used by EEs for subrecipient monitoring. While there is an increase in the amount of time

needed to conduct the review, the reviews are more comprehensive, and the tool has provided additional training opportunities for subrecipients to use and improved overall compliance. Feedback from the EEs has been positive.

SECTION 11: Eligible Entity Tripartite Board

- 11.1. Tripartite Board Verification:** Verify which of the following measures are taken to ensure that the state verifies CSBG eligible entities are meeting Tripartite Board requirements under Section 676B(a)(2) of the CSBG Act. [Check all that applies and narrative where applicable]
- ☐ Attend Board meetings
 - ☒ Organizational Standards Assessment
 - ☒ Monitoring
 - ☒ Review copies of Board meeting minutes
 - ☒ Track Board vacancies and composition
 - ☒ Other [Narrative, 2500 characters] **Application**
- 11.2. Tripartite Board Updates:** Provide how often the state requires eligible entities (which are not on TAPs or QIPs) to provide updates regarding their Tripartite Boards. This includes but is not limited to copies of meeting minutes, vacancy alerts, changes to bylaws, low-income member selection process, etc. [Select one and provide a narrative where applicable]
- ☒ Annually
 - ☐ Semiannually
 - ☐ Quarterly
 - ☐ Monthly
 - ☒ As It Occurs
 - ☐ Other [Narrative, 2500 characters]
- 11.3. Tripartite Board Representation Assurance:** Describe how the states will verify that eligible entities have policies and procedures by which individuals or organizations can petition for adequate representation on an eligible entity's Tripartite Board as required by the assurance under Section 676(b)(10) of the CSBG Act. [Narrative, 2500 Characters]
- Note:** This response will link with the corresponding assurance, Item 14.10.
- The State CSP requires the Tripartite Board bylaws to be submitted to the Wyoming CSBG Portal as a supporting document needed to meet several Organizational Standards. In FFY 2026-27, the State CSP will ensure that each entity's Tripartite Board has procedures in place for low-income representation on the boards. If an EE's bylaws do not meet the compliance requirement, training and technical assistance will be provided to ensure that the appropriate policies and procedures are in place.
- 11.4. Tripartite Board Alternative Representation:** Does the state permit public eligible entities to use, as an alternative to a Tripartite Board, "another mechanism specified by the

state to assure decision-making and participation by low-income individuals in the development, planning, implementation, and evaluation of programs” as allowed under Section 676B(b)(2) of the CSBG Act? ☐ Yes ☒ No

11.4a. If yes, describe the mechanism used by public eligible entities as an alternative to a Tripartite

Board. [Narrative, 2500 Characters]

SECTION 12: Individual and Community Income Eligibility Requirements

12.1. Required Income Eligibility: Provide the income eligibility threshold for services in the state. [Select one item below and numeric response where applicable.]

- ☐ 125% of the HHS poverty line
- ☒ X % of the HHS poverty line (fill in the threshold): 200% [Numeric response]
- ☐ Varies by eligible entity [Narrative, 4000 characters]

GUIDANCE: Under *Varies by eligible entity*, provide the threshold and the reason that it varies by entity.

12.1a. Describe any state policy and/or procedures for income eligibility, such as treatment of income and family/household composition. [Narrative, 4000 characters]

Currently, Wyoming uses the 200% Federal Poverty Level (FPL) expanded eligibility in accordance with the most recent Continuing Resolution (CR). Wyoming will continue to support the expanded eligibility if it is approved through new acts of Congress. If federal permission to use the expanded eligibility does not extend, Wyoming will use the congressionally approved eligibility criteria for CSBG.

During FFY 2026-27, the State CSP will contract with a third party to review and assess current policies and procedures, provide recommendations for improvements, and develop a Guidance Manual for CSP subrecipients to ensure best practices and compliance with federal requirements (Section 3.2, Goal 1, Objective 1).

Wyoming’s Current Income Verification Procedures: All clients receiving services or participating in programs that use CSBG funding must be able to demonstrate that they are eligible for the CSBG program and that the household gross income, of those 18 years or older, meets the current CSBG federal poverty guidelines. According to Community Action Program Legal Services (CAPLAW), the income of all members of each individual family unit must be included in determining income eligibility. A family unit is either (1) related individuals, or (2) an unrelated individual, excluding housemates (renters or leasers). If a household includes more than one family unit, the poverty guidelines shall be applied separately to

each family unit, and not to the household as a whole. In order to accurately determine income eligibility for program services, the eligibility determinations must be based on gross household income for the 30 days prior to application for assistance and services. In order to continue to qualify for services, each EE will require recipients of CSBG-funded services to submit approved income documentation at a minimum of once every 12 months. In order to accurately demonstrate client eligibility, the following items must be included in each client file: copies of gross income for all household members over 18; source documentation for determining income and income types and amounts; calculations used to determine annualized gross income. EEs are required to verify residency using financial or bill statements, letters, or documents from an official government source or verifiable entity, or other confirmable source, excluding friends, relatives, or neighbors. Mailed sources must have been received by the applicant within 30 days prior to the application being filled out and submitted. In situations where individual income verification is not possible or practical, or the client claims zero income, EEs are required to verify income in one of the following ways: a) using third-party documentation, such as other government-funded program applications (e.g., SNAP, TANF, etc.), or b) the participant is required to complete and sign a self-declaration of no income.

- 12.2. Income Eligibility for General/Short-Term Services:** Describe how the state ensures eligible entities generally verify income eligibility for those services with limited intake procedures (where individual income verification is not possible or practical). An example of these services is emergency food assistance. [Narrative, 4000 characters]

There is no limited intake procedure for general or short-term services in Wyoming for CSBG-funded services. All income eligibility requirements are the same for all services.

- 12.3. Community-targeted Services:** Describe how the state ensures eligible entities' services target and benefit low-income communities for those services that provide a community-wide benefit (e.g., development of community assets/facilities, building partnerships with other organizations). [Narrative, 4000 characters]

During FFY 2026-27, the State CSP will help the network review and connect community needs, agency capacity, agency goals and strategies, and program effectiveness through the ROMA principles and enhanced CAP tools (Section 3.2, Goal 3, Objective 2).

Eligible entities begin the process of ensuring that services target low-income communities through a comprehensive CNA. This assessment surveys low-income individuals and organizations serving low-income people. Surveys include questions on needed services for those with low incomes, including accessibility and availability. With this data, EEs create partnerships, strategic goals, community programs, and services that target the people and organizations surveyed. The EEs partner with other organizations that serve low-income individuals and their communities. The State verifies (using the needs assessment, annual report, and monitoring results) that services are targeting low-income individuals.

As noted previously in Goal #1, Objective #2: The State CSP will invest in data review processes and a new case management data reporting system to increase data collection efficiency, accurate data reporting, and intuitive data analysis. The new data reporting system will provide an efficient tool for EEs and subrecipients to plan, track, report, and assess Community Initiatives. The reporting system will provide EEs with an area to provide updates throughout the initiative's development. As the initiatives develop, EEs are required to report on outcome measurements and how the community has been positively impacted as a result.

Community Initiatives are monitored by the State CSP throughout the year in a variety of ways. EEs using CSBG funds for Community Initiatives submit monthly invoices and detailed financial reports. EEs provide updates on Community Initiatives during the established Quarterly Reporting periods, on-site monitoring visits, and during the CSBG Annual Report (2.1) using Module 3.

SECTION 13: Results Oriented Management and Accountability (ROMA) System

- 13.1. Performance Measurement System:** Identify the performance measurement system that the state and all eligible entities use, as required by Section 678E(a) of the CSBG Act and the assurance under Section 676(b)(12) of the CSBG Act. **[Select one]**

Note: This response will also link to the corresponding assurance, Item 14.12. and will pre-populate the Annual Report, Module 1, Item I.1.

- ☒ The Results Oriented Management and Accountability (ROMA) System
- ☐ Another performance management system that meets the requirements of Section 678E(b) of the CSBG Act
- ☐ An alternative system for measuring performance and results

- 13.1a. ROMA Description:** If ROMA was chosen in Item 13.1, describe the state's written policies, procedures, or guidance documents on ROMA. [Narrative, 4000 characters]

The State CSP has selected ROMA to meet the requirements set forth in IM #138. Entities and sub-grantees are provided opportunities throughout the year to attend the Introduction to ROMA training. During the training, participants work together as a group and individually to complete a logic model and mapping worksheet of their identified community needs.

In FFY 2024-25, the State CSP Manager and contractor successfully completed the requirements to become ROMA Certified Train-the-Trainers. Additionally, CSBG discretionary funds were used to pay for two EEs to become Certified ROMA Implementers.

In FFY 2026-27, the State CSP will continue to encourage EEs and their subrecipients to use CSBG funds to register for and attend ROMA trainings. The State CSP will also provide notifications when ROMA training is being provided, in

an effort to increase the knowledge of ROMA fundamentals and how to incorporate ROMA into program planning, assessment, and evaluation.

13.1b. Alternative System Description: If an alternative system was chosen in Item 13.1, describe the system the state will use for performance measurement.

[Narrative, 4000 characters]

13.2. Outcome Measures: Indicate and describe the outcome measures the state will use to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization, as required under Section 676(b)(12) of the CSBG Act. [Select one and provide a narrative, 4000 characters]

Note: This response will also link to the corresponding assurance, Item 14.12.

- ☒ CSBG National Performance Indicators (NPIs)
- ☐ NPIs and others
- ☐ Others

13.3. Eligible Entity Support: Describe how the state supports the eligible entities in using ROMA or an alternative performance management system. [Narrative, 4000 characters]

Note: The activities described under Item 13.3 may include activities listed in “Section 8: Training and Technical Assistance.” If so, mention briefly, and/or cross-reference as needed. This response will also link to the corresponding assurance, Item 14.12.

During FFY 2026-27, the State CSP will help the network review and connect community needs, agency capacity, agency goals and strategies, and program effectiveness through the ROMA principles and enhanced CAP tools (Section 3.2, Goal 3, Objective 2).

The State CSP uses the National Performance Indicators (NPIs) to measure EE’s and their subrecipients’ performance. EEs are encouraged to create new NPIs if those provided do not accurately reflect the outcomes achieved from the services and activities provided; however, the State CSP standardizes new NPIs across all Wyoming EEs.

Entities and sub-grantees have been trained in outcome-based management and continue to receive ongoing training. Furthermore, the State CSP has implemented various documents, spreadsheets, reports, and processes to ingrain EEs with the real-world value of ROMA.

In FFY 2026-27, the State CSP will enhance the CAP to provide a step-by-step process for EEs to build service plans using the agency’s mission and CNA key findings. The CAP will include a mapping section that helps EEs link services to NPIs. The CAP worksheet is then used in budget development and to allocate funds between CSBG service domains.

13.4. Eligible Entity Use of Data: Describe how the state intends to validate that the eligible entities are using data to improve service delivery. [Narrative, 4000 characters]

Note: This response will also link to the corresponding assurance, Item 14.12.

During FFY 2026-27, the State CSP will invest in data review processes and a new case management data reporting system to increase data collection efficiency, accurate data reporting, and intuitive data analysis (Section 3.2, Goal 2, Objective 2).

One of the reasons the new data reporting system was selected was for its capability to provide data visualization for grant managers and tripartite boards. This capability, combined with training on how to interpret the data, will greatly improve the understanding of services provided and outcomes achieved. Additionally, the ROMA framework will continue to be enmeshed in the State CSP program planning, reporting, assessment, and evaluation. With this investment, the State CSP believes the EEs and their subrecipients' use of data to improve service delivery and outcome achievement will be greatly strengthened compared to previous years.

Community Action Plans and Needs Assessments

- 13.5. Community Action Plan:** Describe how the state will secure a Community Action Plan from each eligible entity, as a condition of receipt of CSBG funding by each entity, as required by Section 676(b)(11) of the CSBG Act. [Narrative, 4000 characters]

Note: This response will link to the corresponding assurance, Item 14.11.

During FFY 2026-27, the State CSP will standardize and strengthen the CNA process by developing uniform guidelines and facilitating collaboration, ensuring network service plans are aligned with community priorities (Section 3.2, Goal 2, Objective 1).

In FFY 2026-27, the State CSP will review, assess, and update the CAP to increase program efficiency and effectiveness. The revised CAP will provide a step-by-step process for EEs to build service plans, using the agency's mission and CNA key findings. The CAP will include a mapping section that helps EEs link services to NPIs. The CAP worksheet is then used in budget development and allocating funds between CSBG service domains. The State CSP will require the submission and approval of a complete CAP and budget from each EE each year at least 30 days before they may use the FY 26 or FY 27 funds.

- 13.6. Community Needs Assessment:** Describe how the state will assure that each eligible entity includes a community needs assessment for the community served (which may be coordinated with community needs assessments conducted by other programs) in each entity's Community Action Plan, as required by Section 676(b)(11) of the CSBG Act. [Narrative, 4000 characters]

Note: This response will link to the corresponding assurance, Item 14.11.

During FFY 2026-27, the State CSP will standardize and strengthen the CNA process by developing uniform guidelines and facilitating collaboration, ensuring network service plans are aligned with community priorities (Section 3.2, Goal 2, Objective 1).

Additionally, during FFY 2026-27, the State CSP will help the network review and connect community needs, agency capacity, agency goals and strategies, and program effectiveness through the ROMA principles and enhanced CAP tools (Section 3.2, Goal 3, Objective 2).

The State CSP will require the submission and approval of a complete CAP and budget from each EE each year, at least 30 days before they may use the FY 26 or FY 27 funds. Each CAP will be built from the needs determined in the EE's most recent CNA. The CAP will provide a system for measurable monitoring and assessment of activities and goals. CNAs are required to be submitted annually with the Organizational Standards and are reviewed with submission of the CAP and during on-site monitoring.

SECTION 14: CSBG Programmatic Assurance and Information Narrative ***(Section 676(b) of the CSBG Act)***

14.1. Use of Funds Supporting Local Activities

CSBG Services

14.1a. 676(b)(1)(A) Describe how the state will assure “that funds made available through grant or allotment will be used –

- (A) to support activities that are designed to assist low-income families and individuals, including families and individuals receiving assistance under title IV of the Social Security Act, homeless families and individuals, migrant or seasonal farmworkers, and elderly low-income individuals and families, and a description of how such activities will enable the families and individuals--
 - (i) to remove obstacles and solve problems that block the achievement of self- sufficiency (particularly for families and individuals who are attempting to transition off a State program carried out under part A of title IV of the Social Security Act);
 - (ii) to secure and retain meaningful employment;
 - (iii) to attain an adequate education with particular attention toward improving literacy skills of the low-income families in the community, which may include family literacy initiatives;
 - (iv) to make better use of available income;
 - (v) to obtain and maintain adequate housing and a suitable living environment;
 - (vi) to obtain emergency assistance through loans, grants, or other means to meet immediate and urgent individual and family needs;
 - (vii) to achieve greater participation in the affairs of the communities involved, including the development of public and private

grassroots partnerships with local law enforcement agencies, local housing authorities, private foundations, and other public and private partners to –

- (I) document best practices based on successful grassroots intervention in urban areas, to develop methodologies for widespread replication; and
- (II) strengthen and improve relationships with local law enforcement agencies, which may include participation in activities such as neighborhood or community policing efforts; [Narrative, 4000 characters]

Ninety percent (90%) of the State's CSBG grant award is passed through the State CSP directly to EEs who either serve their designated communities directly or indirectly through local subrecipients. EEs submit an annual CAP and budget identifying proposed services and targeted outcomes to remove obstacles and solve problems that block the achievement of self-sufficiency for the communities they serve. Each EE and its tripartite board tailors program offerings to meet the needs of the local communities they serve. Services are vast and may include assistance in securing and retaining meaningful employment, increasing education or literacy skills, financial planning, obtaining adequate housing, receiving emergency assistance, and increasing community participation.

The State CSP will provide TA to EEs during the mapping process, verifying that anticipated services and outcomes align with the most recent CNA key findings and are documented correctly in the CAP. Monthly invoices will be submitted with supporting documentation, ensuring the State CSP can monitor whether CSBG funds are being spent in the domains identified in the CAP and corresponding budget. Additionally, the State CSP will conduct ongoing compliance checks using quarterly data reports, on-site monitoring, and reviewing the OCS Annual Report.

Needs of Youth

14.1b. 676(b)(1)(B) Describe how the state will assure “that funds made available through grant or allotment will be used –

- (B) to address the needs of youth in low-income communities through youth development programs that support the primary role of the family, give priority to the prevention of youth problems and crime, and promote increased community coordination and collaboration in meeting the needs of youth, and support development and expansion of innovative community-based youth development programs that have demonstrated success in preventing or reducing youth crime, such as--
 - (i) programs for the establishment of violence-free zones that would involve youth development and intervention models (such as models involving youth mediation, youth mentoring, life skills training, job creation, and entrepreneurship programs); and
 - (ii) after-school child care programs; [Narrative, 4000 characters]

Annually, EEs submit a CAP and budget identifying proposed services and targeted outcomes to remove obstacles and solve problems that block the achievement of self-sufficiency for the communities they serve. Each EE and its tripartite board tailors program offerings to meet the needs of the local communities they serve. CSBG funds may be used to support the needs of youth in low-income communities through a variety of services, which may include childcare, after-school programs, nutrition and nutrition skill building, supporting mental and physical health, education and employment programs, and transportation. Goals for EE services may include supporting the prevention of youth crime and promoting healthy youth opportunities through community coordination and collaboration.

Coordination of Other Programs

14.1c. 676(b)(1)(C) Describe how the state will assure “that funds made available through grant or allotment will be used –

- (C) to make more effective use of, and to coordinate with, other programs related to the purposes of this subtitle (including State welfare reform efforts) [Narrative, 4000 characters]

The State CSP assures that CSBG funds are used most effectively by promoting, requiring, and tracking coordination with community partner agencies providing services for low-income individuals. These linkages are tracked in the annual CAPs and CNAs and reviewed during on-site monitoring.

In FFY 2026-27, the State CSP will facilitate network partnership building and establish a closed-loop referral process between the network and Wyoming 211,

the statewide helpline, connecting clients to health and human services (Section 3.2, Goal #3, Objective #3).

State Use of Discretionary Funds

- 14.2. 676(b)(2)** Describe “how the State intends to use discretionary funds made available from the remainder of the grant or allotment described in section 675C(b) in accordance with this subtitle, including a description of how the State will support innovative community and neighborhood-based initiatives related to the purposes of this subtitle.”

Note: The State describes this assurance under “State Use of Funds: Remainder/Discretionary,” items 7.9 and 7.10

[No response as the state describes this assurance under 7.9 and 7.10.]

Eligible Entity Service Delivery, Coordination, and Innovation

- 14.3. 676(b)(3)** “Based on information provided by eligible entities in the State, a description of...”

Eligible Entity Service Delivery System

- 14.3a. 676(b)(3)(A)** Describe “the service delivery system, for services provided or coordinated with funds made available through grants made under 675C(a), targeted to low-income individuals and families in communities within the State;”

[Narrative, 4000 characters]

In Wyoming, each EE's service delivery system is unique. Only two of the seven public entities provide direct services to clients; the remainder subcontract with local agencies that provide direct services to low-income clients. All five private entities provide direct services through their agency, with one also contracting services through sub-recipients. Approximately half of the EEs and their sub-grantees provide some form of case management.

Wyoming EEs meet the requirements of the CSBG Act through a variety of programs and activities. Although service delivery systems vary among agencies, all EEs coordinate with local resources to meet the needs of the community and the clients they serve. Changing local needs and the availability of resources are reflected in the annual CAP and budget. Some agencies emphasize case management and family development programs, while others emphasize emergency services, such as housing and nutrition. The CAP identifies the key needs in the community, service provisions, and projected NPI outcomes. Monitoring of services and outcomes occurs through Quarterly Reports that are reviewed by board members during Tripartite Board meetings and the State CSP. Program administration includes planning and coordination, monitoring and oversight, and compliance with Federal legislation.

Eligible Entity Linkages – Approach to Filling Service Gaps

14.3b. 676(b)(3)(B) Describe “how linkages will be developed to fill identified gaps in the services, through the provision of information, referrals, case management, and follow-up consultations.”

Note: The state describes this assurance in the State Linkages and Communication section, item 9.3b.

[No response as the state describes this assurance under 9.3b.]

Coordination of Eligible Entity Allocation 90 Percent Funds with Public/Private Resources

14.3c. 676(b)(3)(C) Describe how funds made available through grants made under 675C(a) will be coordinated with other public and private resources.”

Note: The state describes this assurance in the State Linkages and Communication section, item 9.7.

[No response as the state describes this assurance under 9.7]

Eligible Entity Innovative Community and Neighborhood Initiatives, Including Fatherhood/Parental Responsibility

14.3d. 676(b)(3)(D) Describe “how the local entity will use the funds [made available under 675C(a)] to support innovative community and neighborhood-based initiatives related to the purposes of this subtitle, which may include fatherhood initiatives and other initiatives with the goal of strengthening families and encouraging parenting.”

Note: The description above is about eligible entity use of 90 percent funds to support these initiatives. States may also support these types of activities at the local level using state remainder/discretionary funds, allowable under Section 675C(b)(1)(F). In this State Plan, the state indicates funds allocated for these activities under item 7.9(f).

[Narrative, 4000 characters]

Local entities use CSBG funds to meet family and community needs related to poverty in their designated service area(s), in accordance with the CSBG Act. The State CSP encourages entities to effectively use CSBG funds to leverage other resources to tackle community needs. The State CSP supports EEs in developing Community Initiatives and using CSBG funds to address key findings identified in CNAs. EEs may consider partnering with other service providers whose mission, services, and client populations align with CSBG.

Eligible Entity Emergency Food and Nutrition Services

14.4. 676(b)(4) Describe how the state will assure “that eligible entities in the State will provide, on an emergency basis, for the provision of such supplies and

services, nutritious foods, and related services, as may be necessary to counteract conditions of starvation and malnutrition among low-income individuals.”

[Narrative, 4000 characters]

Each EE determines, based on their CNA key finding and other relevant sources, what nutritious foods and services are needed in their community and what they will offer. If the EE does not provide food services, the EE should identify in their CNA the community partners that provide these services or address the need. The State CSP reviews each EE’s CNA during Organizational Standards and on-site monitoring to ensure compliance with federal requirements. The State CSP will also use the Annual Report to track service delivery and outcome achievement and verify that EEs are offering appropriate services in line with the identified needs in their area. Many Wyoming EE food programs are aimed at counteracting hunger and malnutrition for a diverse population of low-income individuals within their jurisdictions.

State and Eligible Entity Coordination/linkages and Workforce Innovation and Opportunity Act Employment and Training Activities

- 14.5. 676(b)(5)** Describe how the state will assure “that the State and eligible entities in the State will coordinate, and establish linkages between, governmental and other social services programs to assure the effective delivery of such services, and [describe] how the State and the eligible entities will coordinate the provision of employment and training activities, as defined in section 3 of the Workforce Innovation and Opportunity Act, in the State and in communities with entities providing activities through statewide and local workforce development systems under such Act.”

Note: The state describes this assurance in Section 9, State Linkages and Communication, specifically under 9.1 – 9.4b.

[No response as the state describes this assurance under Section 9.1 – 9.4b]

State Coordination/Linkages and Low-income Home Energy Assistance

- 14.6. 676(b)(6)** Provide “an assurance that the State will ensure coordination between anti poverty programs in each community in the State, and ensure, where appropriate, that emergency energy crisis intervention programs under title XXVI (relating to low- income home energy assistance) are conducted in such communities.”

Note: The state describes this assurance in Section 9, State Linkages and Communication section, items 9.2 and 9.5.

[No response as the state describes this assurance under 9.2 and 9.5]

Federal Investigations

- 14.7. 676(b)(7)** Provide “an assurance that the State will permit and cooperate with Federal investigations undertaken in accordance with section 678D.”

Note: The state addresses this assurance in Section 10, Fiscal Controls and Monitoring under 10.13.

[No response as the state describes this assurance under 10.13]

Funding Reduction or Termination

- 14.8. 676(b)(8)** Provide “an assurance that any eligible entity in the State that received funding in the previous fiscal year through a community services block grant made under this subtitle will not have its funding terminated under this subtitle, or reduced below the proportional share of funding the entity received in the previous fiscal year unless, after providing notice and an opportunity for a hearing on the record, the State determines that cause exists for such termination or such reduction, subject to review by the Secretary as provided in section 678C(b).”

Note: The state addresses this assurance in Section 10 Fiscal Controls and Monitoring under 10.7.

[No response as the state describes this assurance under 10.7]

Coordination with Faith-based Organizations, Charitable Groups, Community Organizations

- 14.9. 676(b)(9)** Describe how the state will assure “that the State and eligible entities in the State will, to the maximum extent possible, coordinate programs with and form partnerships with other organizations serving low-income residents of the communities and members of the groups served by the State, including religious organizations, charitable groups, and community organizations.”

Note: The state describes this assurance in Section 9 State Linkages and Communication, under 9.6.

[No response as the state describes this assurance under 9.6]

Eligible Entity Tripartite Board Representation

- 14.10. 676(b)(10)** Describe how “the State will require each eligible entity in the State to establish procedures under which a low-income individual, community organization, or religious organization, or representative of low-income individuals that considers its organization, or low-income individuals, to be inadequately represented on the board (or other mechanism) of the eligible entity to petition for adequate representation.”

Note: The state describes this assurance in Section 11 Eligible Entity Tripartite Boards, under 11.3.

[No response as the state describes this assurance under 11.3]

Eligible Entity Community Action Plans and Community Needs Assessments

- 14.11. 676(b)(11)** Provide “an assurance that the State will secure from each eligible entity in the State, as a condition to receipt of funding by the entity through a

community services block grant made under this subtitle for a program, a community action plan (which shall be submitted to the Secretary, at the request of the Secretary, with the State plan) that includes a community-needs assessment for the community served, which may be coordinated with community-needs assessments conducted for other programs.”

Note: The state describes this assurance in Section 13 ROMA, under 13.5 and 13.6.

[No response as the state describes this assurance under 13.5 and 13.6]

State and Eligible Entity Performance Measurement: ROMA or Alternate system

14.12. 676(b)(12) Provide “an assurance that the State and all eligible entities in the State will, not later than fiscal year 2001, participate in the Results Oriented Management and Accountability System, another performance measure system for which the Secretary facilitated development pursuant to section 678E(b), or an alternative system for measuring performance and results that meets the requirements of that section, and [describe] outcome measures to be used to measure eligible entity performance in promoting self-sufficiency, family stability, and community revitalization.”

Note: The state describes this assurance in Section 13 ROMA under 13.1 – 13.4.

[No response as the state describes this assurance under 13.1 – 13.4]

Validation for CSBG Eligible Entity Programmatic Narrative Sections

14.13. 676(b)(13) Provide “information describing how the State will carry out the assurances described in this section.”

Note: The state provides information for each of the assurances directly in section 14 or in corresponding items throughout the State Plan, which are included as hyperlinks in section 14.

[No response for this item]

X By checking this box, the state CSBG authorized official is certifying the assurances set out above

SECTION 15: Federal Certifications

The box after each certification must be checked by the State CSBG authorized official.

15.1. Lobbying

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of

any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

- ☒ By checking this box, the state CSBG authorized official is providing the certification set out above.

15.2. Drug-Free Workplace Requirements

This certification is required by the regulations implementing the Drug-Free Workplace Act of 1988: 45 CFR Part 76, Subpart, F. Sections 76.630(c) and (d)(2) and 76.645 (a)(1) and (b) provide that a Federal agency may designate a central receipt point for STATE-WIDE AND STATE AGENCY-WIDE certifications, and for notification of criminal drug convictions. For the Department of Health and Human Services, the central point is: Division of Grants Management and Oversight, Office of Management and Acquisition, Department of Health and Human Services, Room 517-D, 200 Independence Avenue, SW Washington, DC 20201.

Certification Regarding Drug-Free Workplace Requirements (Instructions for Certification)

- (1) By signing and/or submitting this application or grant agreement, the grantee is providing the certification set out below.
- (2) The certification set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. If it is later determined that the grantee knowingly rendered

a false certification, or otherwise violates the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.

- (3) For grantees other than individuals, Alternate I applies.
- (4) For grantees who are individuals, Alternate II applies.
- (5) Workplaces under grants, for grantees other than individuals, need to be identified on the certification. If known, they may be identified in the grant application. If the grantee does not identify the workplaces at the time of application, or upon award, if there is no application, the grantee must keep the identity of the workplace(s) on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the grantee's drug-free workplace requirements.
- (6) Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the grant takes place. Categorical descriptions may be used (e.g., all vehicles of a mass transit authority or State highway department while in operation, State employees in each local unemployment office, performers in concert halls or radio studios).
- (7) If the workplace identified to the agency changes during the performance of the grant, the grantee shall inform the agency of the change(s), if it previously identified the workplaces in question (see paragraph five).
- (8) Definitions of terms in the Nonprocurement Suspension and Debarment common rule and Drug-Free Workplace common rule apply to this certification. Grantees' attention is called, in particular, to the following definitions from these rules:

Controlled substance means a controlled substance in Schedules I through V of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes;

Criminal drug statute means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing, use, or possession of any controlled substance;

Employee means the employee of a grantee directly engaged in the performance of work under a grant, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of the grant; and, (iii) Temporary personnel and consultants who are directly engaged in the performance of work under the grant and who are on the grantee's payroll. This definition does not include workers not on the payroll of the grantee (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the grantee's payroll; or employees of subrecipients or subcontractors in covered workplaces).

Certification Regarding Drug-Free Workplace Requirements

Alternate I. (Grantees Other Than Individuals)

The grantee certifies that it will or will continue to provide a drug-free workplace by:

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an ongoing drug-free awareness program to inform employees about - -
 - (1) The dangers of drug abuse in the workplace;
 - (2) The grantee's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will - -
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency in writing, within 10 calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted - -
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code) [\[Narrative, 2500 characters\]](#)

☐ Check if there are workplaces on file that are not identified here. Alternate II. (Grantees Who Are Individuals)

- (a) The grantee certifies that, as a condition of the grant, he or she will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant;

- (b) If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, he or she will report the conviction, in writing, within 10 calendar days of the conviction, to every grant officer or other designee, unless the Federal agency designates a central point for the receipt of such notices. When notice is made to such a central point, it shall include the identification number(s) of each affected grant.

[55 FR 21690, 21702, May 25, 1990]

- X** By checking this box, the state CSBG authorized official is providing the certification set out above.

15.3. Debarment

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

Certification Regarding Debarment, Suspension, and Other Responsibility Matters — Primary Covered Transactions

Instructions for Certification

- (1) By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when the department or agency determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the department or agency to which this proposal is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
- (6) The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9,

subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

- (7) The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusive-Lower Tier Covered Transaction," provided by the department or agency entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (10) Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

Certification Regarding Debarment, Suspension, and Other Responsibility Matters — Primary Covered Transactions

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - (a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency;
 - (b) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and
 - (d) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion — Lower Tier Covered Transactions

Instructions for Certification

- (1) By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- (2) The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- (3) The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or had become erroneous by reason of changed circumstances.
- (4) The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction, participant, person, primary covered transaction, principal, proposal, and voluntarily excluded, as used in this clause, have the meaning set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- (5) The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
- (6) The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (7) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.
- (8) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge

and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

- (9) Except for transactions authorized under paragraph five of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion — Lower Tier Covered Transactions

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.
- ☒ By checking this box, the state CSBG authorized official is providing the certification set out above.

15.4. Environmental Tobacco Smoke

Public Law 103227, Part C Environmental Tobacco Smoke, also known as the Pro Children Act of 1994, requires that smoking not be permitted in any portion of any indoor routinely owned or leased or contracted for by an entity and used routinely or regularly for provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity by signing and submitting this application the applicant/grantee certifies that it will comply with the requirements of the Act.

The applicant/grantee further agrees that it will require the language of this certification be included in any subawards which contain provisions for the children's services and that all subgrantees shall certify accordingly.

- ☒ By checking this box, the state CSBG authorized official is providing the certification set out above.