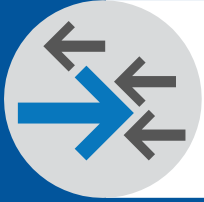


Wyoming Culture Change Coalition (WCCC)



Join the exciting culture change movement nationally and in Wyoming! Culture change refers to changing institutional culture from a focus on institutional care to a focus on self-directed LIVING.

Culture Change & Transformation

FROM focus on care

FROM scheduled routines

FROM decisions for residents

FROM structured “activity programs”

FROM hierarchical departments

FROM team members rotate

FROM team members care for residents

FROM us and them



TO focus on living (which includes good care)

TO flexible routines

TO environment = workplace

TO meaningful engagement

TO collaborative teams

TO team members assist same residents

TO mutual relationships

TO community

DARING WORKING TOGETHER PARTICIPATING IN LIFE RAMPANT NORMALCY RAISING AWARENESS
COLLABORATION AUTHENTIC RELATIONSHIPS TRANSFORMATIONAL PUTTING LIVING FIRST
PARTNERING MAKING LIFE HAPPEN NOT JUST RECEIVING CARE CONTINUING LIVING

WCCC Goals

All WY NH staff receives culture change training.

All WY NH residents sleep until they wake naturally.

To achieve the best quality of life and care for Wyoming residents needing LTC services

For Wyoming LTC homes and services to be where people want to live and work

FREE Monthly Learning - always 2:00 pm MT

- Fri. Jan. 27, 2023 New Year, New Words: Transform Culture by “Getting the Word Out”
- Fri. Feb. 24, 2023 Employee Council and other Employee Engagement Ideas
- Fri. Mar. 31, 2023 Year 2 Participating Homes’ Culture Change Journeys
- Fri. April 28, 2023 Artifacts of Culture Change Part 1 – Resident-directed Living
- Fri. May 26, 2023 Artifacts of Culture Change Part 2 – Being Well Known, Home Environment
- Fri. June 30, 2023 Artifacts of Culture Change Part 3 – Family & Community, Leadership & Engagement
- Fri. July 28, 2023 Culture Change 101: Bring CC Principles to your Community
- Fri. Aug. 25, 2023 Building Relationships and Staff Retention: How they go together
- Fri. Sept. 29, 2023 Involving Interested Residents in Volunteerism
- Fri. Oct. 27, 2023 Family Council and Engaging Families
- Fri. Nov. 17, 2023 Going Deeper into the Details of Individuals’ Lives
- Fri. Dec. 15, 2023 Stronger Together: Learning Circles/Huddles/Neighborhood Identities
- Fri. Jan. 26, 2024 Community Development via Community Gatherings
- Fri. Feb. 23, 2024 Honoring Sleep, Natural Awakening, and Open Dining
- Fri. Mar. 22, 2024 Year 3 Participating Homes’ Culture Change Journeys

To receive notices, contact us and get on our email lists Carmen Bowman, grant facilitator: carmen@edu-catering.com and/or Jill Hult with Mountain Pacific: jhult@mpqhf.org.

Keep up with us at WCCC webpage: <https://www.mpqhf.org/QIO/wccc-home-page/>