

NONCRIMINAL JUSTICE APPLICANT'S PRIVACY RIGHTS

As an applicant who is the subject of a national fingerprint-based criminal history record check for a noncriminal justice purpose (such as an application for a job or license, an immigration or naturalization matter, security clearance, or adoption), you have certain rights which are discussed below.

- You must be provided written notification¹ that your fingerprints will be used to check the criminal history records of the FBI.
- If you have a criminal history record, the officials making a determination of your suitability for the job, license, or other benefit must provide you the opportunity to complete or challenge the accuracy of the information in the record.
- The officials must advise you that the procedures for obtaining a change, correction, or updating of your criminal history record are set forth at Title 28, Code of Federal Regulations (CFR), Section 16.34.
- If you have a criminal history record, you should be afforded a reasonable amount of time to correct or complete the record (or decline to do so) before the officials deny you the job, license, or other benefit based on information in the criminal history record.²

You have the right to expect that officials receiving the results of the criminal history record check will use it only for authorized purposes and will not retain or disseminate it in violation of federal statute, regulation or executive order, or rule, procedure or standard established by the National Crime Prevention and Privacy Compact Council.³

If agency policy permits, the officials may provide you with a copy of your FBI criminal history record for review and possible challenge. If agency policy does not permit it to provide you a copy of the record, you may obtain a copy of the record by submitting fingerprints and a fee to the FBI. Information regarding this process may be obtained at <http://www.fbi.gov/about-us/cjis/background-checks>.

If you decide to challenge the accuracy or completeness of your FBI criminal history record, you should send your challenge to the agency that contributed the questioned information to the FBI. Alternatively, you may send your challenge directly to the FBI. The FBI will then forward your challenge to the agency that contributed the questioned information and request the agency to verify or correct the challenged entry. Upon receipt of an official communication from that agency, the FBI will make any necessary changes/corrections to your record in accordance with the information supplied by that agency. (See 28 CFR 16.30 through 16.34.)

¹ Written notification includes electronic notification, but excludes oral notification.

² See 28 CFR 50.12(b).

³ See 5 U.S.C. 552a(b); 28 U.S.C. 534(b); 42 U.S.C. 14616, Article IV(c); 28 CFR 20.21(c), 20.33(d) and 906.2(d).

**DIVISION OF CRIMINAL INVESTIGATIONS
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FBI CODES

EYE COLOR

COLOR	CODE	COLOR	CODE
Black	BLK	Blue	BLU
Brown	BRO	Gray	GRY
Green	GRN	Hazel	HZL
Maroon	MAR	Multicolored	MUL
Pink	PNK	Unknown	XXX

HAIR COLOR

COLOR	CODE	COLOR	CODE
Bald	BLD	Purple	PLE
Black	BLK	Red/Auburn	RED
Blond/Strawberry	BLN	Sandy	SOY
Blue	BLU	White	WHI
Brown	BRO	Unknown/completely bald	XXX
Green	GRN	Orange	ONG
Pink	PNK		

RACE CODE

CODE	RACE
I	American Indian or Alaskan Native; a person having origins in any of the original peoples of the Americas and maintaining cultural identification through tribal affiliations or community recognition.
A	Asian or Pacific Islander; A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent or the Pacific Islands.
B	Black; a person having origins in any of the black racial groups of Africa.
W	White; a person having origins in any of the original peoples of Europe, North Africa, or Middle East
U	Unknown
	Records for Hispanic should be entered with the race code most closely representing the individual.

CITIZENSHIP

Resident Alien	RA (include number)
United States	US
Other Countries	Write out the country; Canadian, Australian, Mexico, etc.
Place of Birth (POB)	Must show the appropriate 2-letter State/Country code
Nebraska	Two letter state code is NB, no NE